June 26, 2019 St. Clairsville, Ohio

The Board of Commissioners of Belmont County, Ohio, met this day in regular session. Present: Josh Meyer, Jerry Echemann and J. P. Dutton, Commissioners and Jayne Long, Clerk of the Board.

#### **MEETINGS ARE NOW BEING RECORDED** ALL DISCUSSIONS ARE SUMMARIZED. FOR COMPLETE PROCEEDINGS PLEASE SEE CORRESPONDING CD FOR THIS MEETING DAY.

## **IN THE MATTER OF APPROVING RECAPITULATION**

#### **OF VOUCHERS FOR THE VARIOUS FUNDS**

Motion made by Mr. Meyer, seconded by Mr. Echemann to approve and sign all bills that have been certified in the Auditor's office and considered by the Board. It is hereby ordered that the County Auditor issue his warrant on the County Treasurer in payment of the bills allowed:

#### **IN THE TOTAL AMOUNT OF \$1,035,581.01**

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

#### IN THE MATTER OF TRANSFERS WITHIN FUND

Motion made by Mr. Dutton, seconded by Mr. Meyer to approve the following transfers within fund for the following funds:

### **A00 GENERAL FUND**

FROM	TO	<b>AMOUNT</b>
E-0170-A006-G02.002 Salaries	E-0170-A006-G09.003 PERS	\$2,600.00
E-0051-A001-A50.000 Budget Stabilization	E-0257-A015-A15.074 Transfers Out	\$50,000.00
E-0257-A017-A00.000 Contingencies	E-0257-A015-A15.074 Transfers Out	\$114,200.00

#### **S30 OAKVIEW JUVENILE REHABILITATION**

**FROM AMOUNT** TO E-8010-S030-S59.000 Fuel/Utilities E-8010-S030-S55.010 Supplies \$1,000.00 E-8010-S030-S68.006 Hospitalization \$2,000.00 E-8010-S030-S60.000 Maintenance E-8010-S030-S68.006 Hospitalization E-8010-S030-S63.000 General \$800.00 E-8010-S030-S69.007 Unemployment E-8010-S030-S60.000 Maintenance \$2,490.41

#### W80 PROSECUTOR-VICTIM ASSISTANCE PROGRAM

**FROM** 

**AMOUNT** E-1511-W080-P02.010 Supplies E-1511-W080-P04.000 Equipment \$1,450.00

Upon roll call the vote was as follows:

Mr. Dutton Yes Mr. Meyer Yes Mr. Echemann Yes

### IN THE MATTER OF TRANSFERS BETWEEN FUND

Motion made by Mr. Dutton, seconded by Mr. Meyer to approve the following transfers between funds as follows:

### A00 GENERAL FUND AND B00 DOG AND KENNEL FUND

**FROM AMOUNT** E-0257-A015-A15.074 Transfers Out R-1600-B000-B11.574 Transfers \$164,200.00

Upon roll call the vote was as follows:

Mr. Dutton Yes Mr. Meyer Yes Mr. Echemann Yes

IN THE MATTER OF T	TRANSFER OF FUNDS FOR THE		
WAIVED HOSPITALIZ	ZATION CHARGEBACKS FOR		
THE MONTHS OF API	RIL, MAY & JUNE 2019		
Motion made by M	Mr. Meyer, seconded by Mr. Echemann to	make the following transfer	of funds
for Waived Hospitalizatio	n for the months of April, May & June 20	19.	
FROM		то	
E-0256-A014-A08.006	GENERAL	R-9891-Y091-Y03.500	9,249.99
E-2210-E001-E15.006	COUNTY HEALTH	R-9891-Y091-Y03.500	
E-2218-G000.G06.003	FOOD SERVICE	R-9891-Y091-Y03.500	291.66
E-2227-F074-F06.000	HOME SEWAGE TREATMENT	R-9891-Y091-Y03.500	125.00
E2215-F077-F01.002	REPRODUCTIVE HEALTH	R-9891-Y091-Y03.500	200.00
E-2233-F085-F01.002	MATERNAL CHILD HEALTH	R-9891-Y091-Y03.500	300.00
E-2230-F082-F01.002	PREP	R-9891-Y091-Y03.500	250.00
E-5005-S070-S06.006	SENIOR PROGRAM	R-9891-Y091-Y03.500	500.00
E-3702-P005-P31.000	WATER & SEWER WWS#3	R-9891-Y091-Y03.500	1,350.00
E-3705-P053-P15.000	WATER & SEWER SSD #2	R-9891-Y091-Y03.500	150.00
E-8010-S030-S68.006	OAKVIEW JUVENILE REHAB	R-9891-Y091-Y03.500	1,000.00
E-0910-S033-S47.006	DISTRICT DETENTION	R-9891-Y091-Y03.500	500.00
E-400-M060-M29.008	JUVENILE (INSURANCES CCAP)	R-9891-Y091-Y03.500	83.33
E-0400-M067-M05.008	JUVENILE (Alternate)	R-9890-Y091-Y03.500	

E-4110-T075-T52.008	WIC FRINGES	R-9891-Y091-Y03.500	500.00
	PUBLIC ASSISTANCE		
E-2510-H000-H16.006	PUBLIC ASSISTANCE	R-9891-Y091-Y03.500	3,333.33
E-2760-H010-H12.006	PUBLIC ASSISTANCE/CS R-9891-Y091-Y03.500		1,000.00
E-2310-S049-S63.000	MENTAL HEALTH R-9891-Y091-Y03.500		250.00
E-2812-K000-K20.006	MVGT-K11 ENGINEERS R-9891-Y091-Y03.500		500.00
E-2410-S066.S80.000	DEVELOPMENTAL DISABILITIES R-9891-Y091-Y03.500		2,583.33
E-1520-S077-S04.006	CORRECTION ACT GRANT	CORRECTION ACT GRANT R-9891-Y091-Y03.500	
E-1810-L001-L14.000	SOIL AND WATER R-9891-Y091-Y03.500		500.00
E-0181-A003-A11.000	BOARD OF ELECTIONS R-9891-Y091-Y03.500		416.66
E-1210-S078-S14.006	RECORDER/SUPP EQUIPMENT	R-9891-Y091-Y03.500	
E-1310-J000-J06.000	REAL ESTATE ASSESSMENT	R-9891-Y091-Y03.500	250.00
E-6010-S079-S07.006	CERT OF TITLE/CLK OF COURTS	R-9891-Y091-Y03.500	250.00
E-1551-S088-S03.006	WESTERN CT. GEN. SPEC. PROJECTS	R-9891-Y091-Y03.500	
E-9799-S012-S02.006	PORT AUTHORITY	R-9891-Y091-Y03.500	250.00
		TOTAL	23,833.30
Upon roll call the	vote was as follows:		
		Mr. Meyer	Yes
		Mr. Echemann	Yes
		Mr. Dutton	Yes

#### **IN THE MATTER OF APPROVING**

#### THEN AND NOW CERTIFICATE/AUDITOR'S

Motion made by Mr. Meyer, seconded by Mr. Echemann to execute payment of Then and Now Certification dated June 26, 2019, presented by the County Auditor pursuant to O.R.C. 5705.41(d) 1, and authorizing the drawing of warrant(s) in payment of amounts due upon contract to order.

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

### IN THE MATTER OF GRANTING PERMISSION

### FOR COUNTY EMPLOYEES TO TRAVEL

Motion made by Mr. Meyer, seconded by Mr. Echemann granting permission for county employees to travel as follows: **HR-**Katie Bayness to Wadsworth, OH, on June 28, 2019, to attend the CLCCA Summer meeting. A county vehicle will be used for travel. **SENIORS-**Tish Kinney to Amish Country on July 11, 2019, for a senior outing. Daisy Braun to Triadelphia, WV, on July 18, 2019, for a senior outing at the Highlands. Patty Doty to Wheeling, WV, on July 19, 2019, for a senior outing to Wheeling Hospital to attend a Fall Prevention Program. Kay Driscoll to Rogers, OH, on July 19, 2019, for a senior outing to Roger's Flea Market. Mindi Baker to Washington, PA, on July 23, 2019, for a senior outing to the Washington Crown Center Mall. Karen Roberts to Amish Country for a senior outing. County vehicles will be used for travel.

**TREASURER-**Katherine Kelich to Columbus, OH, on June 27, 2019, to attend a CAUV meeting at the Ohio Department of Taxation. Estimated expenses:\$120.00

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

### IN THE MATTER OF APPROVING MINUTES OF REGULAR

### BOARD OF COMMISSIONERS MEETING

Motion made by Mr. Meyer, seconded by Mr. Echemann to approve the minutes of the Belmont County Board of Commissioners regular meeting of June 19, 2019.

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

### IN THE MATTER OF AUTHORIZING THE CLERK TO ESTABLISH

### DATE AND TIME AND GIVE NOTICE OF PUBLIC HEARING

### FOR BELMONT COUNTY BUDGET FY2020

Motion made by Mr. Meyer, seconded by Mr. Echemann to authorize the Clerk of the Board to establish the date and time and give Notice of Public Hearing on the Belmont County Budget for fiscal year ending December 31, 2020 pursuant to O.R.C. 5705.28.

### NOTICE OF PUBLIC HEARING

### ON THE BELMONT COUNTY BUDGET

Notice is hereby given that on the <u>10<sup>th</sup></u> day of <u>July</u>, <u>2019</u> at <u>9:30</u> o'clock <u>A</u>.M., a public hearing will be held on the Budget prepared by the County Commissioners of Belmont County, Ohio for the next succeeding fiscal year ending December 31, 20<u>20.</u>

Such hearing will be held at the office of the Belmont County Commissioners, Belmont County Courthouse, 101 West Main Street, St. Clairsville, Ohio 43950.

Jayne Long /s/

Jayne Long, Clerk

Belmont County Board of Commissioners

### ADVERTISE TIMES LEADER, JUNE 30th, 2019. (ONE SUNDAY)

Upon roll call the vote was as follows:

Mr. Meyer Yes

Mr. Echemann Yes Mr. Dutton Yes

### IN THE MATTER OF LIQUOR PERMIT FOR GRP OF

#### ST. CLAIRSVILLE, LLC, DBA GARFIELD'S RESTAURANT & PUB

Motion made by Mr. Meyer, seconded by Mr. Echemann to advise the Ohio Division of Liquor Control, the Board of Belmont County Commissioners does not request a hearing on the matter of a request for a stock transfer for Liquor Permit Number 3414300 for GRP of St. Clairsville, LLC., DBA Garfields Restaurant & Pub, 67800 Mall Rd. Ste 695, Richland Township, St. Clairsville, OH 43950.

Upon roll call the vote was as follows:

Mr. Meyer Yes
Mr. Echemann Yes
Mr. Dutton Yes

## IN THE MATTER OF APPROVING THE PURCHASE OF PERFORMANCE OF SERVICES CONTRACT BETWEEN BCDJFS AND CAC

Motion made by Mr. Meyer, seconded by Mr. Echemann to approve and sign the Purchase of Performance of Services Contract between the Belmont County Dept. of Job & Family Services and the Community Action Commission of Belmont County, for the Work Experience; Leadership Development Opportunities; Tutoring/Study Skills/Dropout Prevention; Adult Mentoring; and Financial Literacy for In-School Youth and Out-of-School Youth, in the not to exceed amount of \$440,000.00, effective July 1, 2019 to June 30, 2020 for Program Year 2019.

#### BELMONT COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES

#### **Purchase of the Performance of Services Contract**

Whereas, this contract, entered into on the 26th day of June 2019, by and between the Belmont County Department of Job and Family Services (hereinafter "Purchaser") and the Community Action Commission of Belmont County (hereinafter "Contractor"), is for the purchase of the performance of the following services: Work Experience; Leadership Development Opportunities; Tutoring/Study Skills/Dropout Prevention; Adult Mentoring; and Financial Literacy for In-School Youth and Out-of-School Youth that meet the requirements and standards of the Comprehensive Case Management and Employment Program (CCMEP), which is jointly funded with Workforce Innovation and Opportunity Act (WIOA) and Temporary Assistance to Needy Families (TANF), as well as the Ohio Revised Code and rules and regulations promulgated thereunder, the policies of the Workforce Area 16 Workforce Development Board and the standards and requirements stated in this agreement.

#### I PURPOSE

The purpose of this contract is to provide Work Experience; Leadership Development Opportunities; Tutoring/Study Skills/Dropout Prevention; Adult Mentoring; and Financial Literacy for In-School Youth and Out-of-School Youth of Belmont County for Program Year 2019 (July 1, 2019-June 30, 2020). These services are five (5) of the fourteen (14) elements for youth required by the CCMEP. The Purchaser has agreed to provide Comprehensive Case Management and Employment Program funds, which is jointly funded with WIOA Youth Funds (CFDA #17.259) and CCMEP TANF Funds (CFDA #93.558) to the Contractor in order for the Contractor to provide the program's services to eligible youth, to provide staff to operate the program and to assist youth in gaining employment and further education. Eligible youth are those eligible for the Comprehensive Case Management and Employment Program In-School and Out-of-School Youth services as determined by the Purchaser.

#### II PARTIES

The parties to this agreement are as follows:

Purchaser: The Belmont County Department of Job and Family Services

68145 Hammond Road St. Clairsville, OH 43950 (740)695-1075

**Contractor:** The Community Action Commission of Belmont County

153 ½ West Main Street St. Clairsville, OH 43950 (740)695-0293

### III CONTRACT PERIOD

This contract and its terms for Program Year 2019 will become effective on July 1, 2019. The termination date of this contract is June 30, 2020. This contract may be renewed on a year-by-year basis for up to two (2) additional WIOA Program Years and up to two (2) additional TANF funding years based on contractual and performance review as determined by the Workforce Development Board 16 for the WIOA funding and the Purchaser for the TANF funding.

### IV DEFINITIONS

The following words, phrases and terms, when used in this contract, are limited to the following definitions:

### Allowable Costs

Those costs which are necessary, reasonable, allocable and allowable under applicable Federal, State and local law for the proper administration and performance of services to customer.

### Basic Skills Deficient

A youth who has English reading, writing or computing skills at or below the eighth (8th) grade level on a generally accepted standardized test or who is unable to compute or solve problems or read, write or speak English at a level necessary to function on the job, in the individual's family or in society.

### Attending School

An individual who is enrolled and/or attending secondary or post-secondary school.

### Out-of-School Youth Eligibility Requirements

Eligibility for out-of-school youth, who at the time of enrollment is:

- a. Not attending any school;
- b. Not younger than age 16 or older than age 24; and
- c. Has one (1) or more of the following barriers:
  - A school dropout;
  - A youth who is within the age of compulsory school attendance but has not attended school for at least the most recent complete school year calendar quarter;
  - A recipient of a secondary school diploma or its recognized equivalent who is a low income individual and is basic skills deficient or an English language learner;
  - An individual who is subject to the juvenile or adult justice system;
  - A homeless individual [as defined in section 41403(6) of the Violence Against Women Act of 1994 (42 USC 14043e-2(6)], a homeless child or youth [as defined in section 725(2) of the McKinney-Vento Homeless Assistance Act (42 USC 11434a(2)], a runaway, in foster care or has aged out of the foster care system, a child eligible for assistance under the John H. Chafee Foster Care Independence Program or in an out-of-home placement;
  - An individual who is pregnant or parenting;
  - A youth who is an individual with a disability; or
  - A low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment as defined by the local area.

### Out-of-School Priority

For any Program Year, not less than seventy-five percent (75%) of the funds available to local areas shall be used to provide youth workforce investment activities for out-of-school youth.

#### <u>In-School Youth Eligibility Requirements</u>

Eligibility for in-school youth, who at the time of enrollment, is:

- a. Attending school;
- b. Not younger than age 14 or (unless an individual with a disability who is attending school under state law) or older than age 21;
- c. Is a low income individual; and
- d. Has one (1) or more of the following barriers:
  - Basic skills deficient;
  - An English language learner;
  - An offender;
  - A homeless individual [as defined in section 41403(6) of the Violence Against Women Act of 1994 (42 USC 14043e-2(6)], a homeless child or youth [as defined in section 725(2) of the McKinney-Vento Homeless Assistance Act (42 USC 11434a(2)], a runaway, in foster care or has aged out of the foster care system, a child eligible for assistance under the John H. Chafee Foster Care Independence Program or in an out-of-home placement:
  - Pregnant or parenting;
  - An individual with a disability; or
  - An individual who requires additional assistance to complete an education program or to secure or hold employment as defined by the local area.

#### Five Percent (5%) Limitation of In-School Youth Eligibility

Not more than five percent (5%) of in-school youth may be eligible based upon being an individual who requires additional assistance to complete an educational program or to secure or hold employment.

The point at which the individual has been determined eligible for youth program services, has received an assessment and has received or is receiving at least one (1) program element and is the point at which the individual is to be included in calculations for performance measures.

#### Work Experience

Work Experience may take place in the private sector, the non-profit sector or the public sector. Work experience provides the youth participant with opportunities for career exploration and skill development. Work experience must include academic and occupational education. The types of work experience include summer employment opportunities and other employment opportunities available throughout the year, pre-apprenticeship programs, internships and job shadowing and on-the-job training opportunities. This program reflects the integrated education and training model and requires education and training to occur concurrently and contextually with workforce participation activities and workforce training. This element describes how workplace preparation activities, basic academic skills and hands-on occupational skill training are to be taught within the same time frame and connected to training in a specific occupation, occupational cluster or career pathway. Not less than twenty percent (20%) of the youth program funds shall be used to provide in-school and out-of-school youth with work experience activities. WIOA youth programs must track program funds spent on paid and unpaid work experience including wages and staff costs for the development and management of work experience and report such expenditures as part of the local WIOA youth financial reporting.

#### **Leadership Development**

Opportunities that encourage responsibility, confidence, employability, self-determination and other positive social behaviors. Tutoring/Study Skills/Dropout Prevention

These strategies must lead to completion of the requirement for a secondary school diploma or its recognized equivalent, including a recognized certificate or attendance or similar document for individuals with disabilities, or for a recognized postsecondary credential.

### Adult Mentoring

One-to-one supportive relationship between an adult and a youth based on trust. Adult mentoring is provided for the period of participation and a subsequent period for a total of not less than twelve (12) months.

### Financial Literacy

Services to enhance an individual's ability to: create household budgets; initiate savings plans; make informed financial decisions; manage spending, credit and debt; increase awareness on the availability and significance of credit reports; to understand, evaluate and compare financial products, services and opportunities; and to address the particular financial literacy needs of non-English speakers.

### Follow-Up Services

Activities after completion of participation to monitor youths' success during their transition to employment and further education and to provide assistance as needed for a successful transition.

### Employability Skills

Employability skills provide a participant with exposure to the work of work through a structured learning environment that teaches the fundamental employability skills, personal attributes, positive work habits and knowledge needed to obtain and succeed in employment.

### Post-Secondary Education

A program at an accredited degree granting institution that leads to an academic degree (e.g. AA, AS, BA, BS). Does not include programs offered by degree granting institutions that do not lead to an academic degree.

### Qualified Apprenticeships

A program approved and recorded by the ETA/Bureau of Apprenticeship and Training (BAT) or by a recognized State Apprenticeship Agency (State Apprenticeship Council). Approval is by certified registration or other appropriate written credential.

### Military Service

Reporting for active duty.

### Performance Performance

Performance by the Contractor under this contract is described more thoroughly in Article V but includes meeting all service, performance reporting and evaluation and monitoring requirements as well as all performance standards stated herein.

### Proportional Payment

Proportional payment would occur at the Purchaser's choice in the event the Contractor fails to perform as stated in the contract. It would require a formal modification of this contract and would entail a reduction in payment directly proportionate to the degree to which the Contractor has failed to perform. Proportional payment is not the only manner in which this contract can be modified in the event of the Contractor's breach and its inclusion in this Article in no manner binds the Purchaser to this remedy in the event of the Contractor's failure of performance.

### <u>Services</u>

Services by the Contractor under this contract include all those outlined in Article V and include all services, performance reporting and evaluation and monitoring responsibilities as well as meeting all performance standards stated herein.

### **TANF**

TANF is the Temporary Assistance to Needy Families Program

### WIOA

WIOA is the Workforce Innovation and Opportunity Act.

#### **CCMEP**

On June 30, 2015 Ohio House Bill 64, the state's biennial budget, was signed into law. Section 305.190 of the bill establishes the Comprehensive Case Management and Employment Program (CCMEP). CCMEP serves youth ages 14-24 and is funded by WIOA and TANF funds. Guidance for CCMEP may be accessed at: <a href="http://jfs.ohio.gov/owd/CCMEP/index.stm">http://jfs.ohio.gov/owd/CCMEP/index.stm</a>.

#### V SCOPE OF WORK

Subject to the terms and conditions as set forth in this document and incorporated attachments, the Contractor and Purchaser agree to perform the following services to the level of performance as herein stated:

#### A. Contractor Responsibilities

- 1. The Contractor shall make available Work Experience; Leadership Development Opportunities; Tutoring/Study Skills/Dropout Prevention; Adult Mentoring; and Financial Literacy for In-School Youth and Out-of-School Youth.
- 2. The Contractor shall pay all wages or stipends to participants.
- 3. The Contractor is responsible for worker's compensation, social security, FICA or any other costs related to the employment of the participants.
- 4. The Contractor shall find placements for participants in businesses, government entities, non-profits, etc.
- 5. The Contractor is responsible for monitoring each participant's activities after they are placed in Work Experience.
- 6. Prior to exiting participants, the Contractor agrees to exhaust all efforts to help them obtain appropriate positive outcomes such as high school graduation, gain unsubsidized employment, enrollment in post-secondary education, etc.
- 7. The Contractor is responsible for collecting and reviewing all participants' work attendance sheets.
- 8. The Contractor is responsible for any disciplinary actions to be taken due to a participant's behavior.
- 9. The Contractor may refer potential participants to the Purchaser for eligibility determination.
- 10. The Contractor shall employ the necessary staff to operate the program. When available, the Contractor's staff will also assist One-Stop customers in the OhioMeansJobs Center. If the Contractor's staff is assigned to work on other grants, the Contractor shall submit documentation indicating the percentage of time allocated to various programs and will only bill for staff hours related to the CCMEP Youth or One-Stop activities.
- 11. The Contractor's staff must become familiar with Area 16 WIOA policies that are relevant to the provision of services under this contract. Such policies include but are not limited to Policy Letter 03-2005 Work Experience for Youth and Policy Letter 02-2010 Youth Incentives. Additional Area 16 policies may be implemented during the period of this agreement and will also be applicable. Additional new stated guidance on the CCMEP is available at: <a href="http://jfs.ohio.gov/owd/CCMEP/index.stm">http://jfs.ohio.gov/owd/CCMEP/index.stm</a>.
- 12. The Contractor shall meet all service requirements of this contract. The Contractor's failure to perform the services as required herein is a breach of this contract thus triggering the Purchaser's right to terminate, cancel, rescind and modify this contract as well as the Purchaser's right to remuneration and repayment for any funds paid pursuant to this contract for services not performed as required herein.
- 13. The Contractor shall meet the performance standards specified in this contract. The Contractor's failure to meet these standards will be a breach of contract thus triggering the Purchaser's right to terminate, cancel, rescind and modify this contract as well as the Purchaser's right to remuneration and repayment for any funds paid pursuant to this contract for services not performed up to the standards as stated herein.
- 14. The Contractor shall comply with all the performance reporting and monitoring procedures as stated in this contract. The Contractor's failure to comply with this mandatory reporting and monitoring will be a breach of contract thus triggering the Purchaser's right to terminate, cancel, rescind and modify this contract as well as the Purchaser's right to remuneration and repayment for any funds paid pursuant to this contract for services not performed up to the standards as stated herein.

### **B.** Purchaser Responsibilities

- 1. The Purchaser will ensure that all participants are eligible for services pursuant to CCMEP WIOA/TANF and local policies and determine which funds will pay for the services. The Purchaser will notify the Contractor on completion of the participants' eligibility.
- 2. The Purchaser will provide readily available information that may be needed by the Contractor to report program status to the State of Ohio.
- 3. The Purchaser will pay all costs related to providing Work Experience; Leadership Development Opportunities; Tutoring/Study Skills/Dropout Prevention; Adult Mentoring; and Financial Literacy for In-School Youth and Out-of-School Youth of Belmont County consistent with the provisions of Article VIII.
- 4. The Purchaser will monitor the Contractor's activities pursuant to this contract to ensure they are compliant with service requirements, performance standards and reporting and monitoring as included in this contract.

### C. Service Requirements

The goal of the CCMEP WIOA/TANF youth program is to assist youth in making a successful transition to employment and further education to achieve self-sufficiency. The Contractor shall provide Work Experience; Leadership Development Opportunities; Tutoring/Study Skills/Dropout Prevention; Adult Mentoring; and Financial Literacy for In-School Youth and Out-of-School Youth to help them meet this goal as follows and per Article IV: DEFINITIONS:

- **Financial Literacy:** Services to enhance an individual's ability to: create household budgets; initiate savings plans; make informed financial decisions; manage spending; credit and debt; increase awareness on the availability and significance of credit reports; to understand, evaluate and compare financial products, services and opportunities; and to address the particular financial literacy needs of non-English speakers.
- Leadership Development Opportunities: Opportunities that encourage responsibility, confidence, employability, self-determination and other positive social behaviors.
- Tutoring/Study Skills/Dropout Prevention: Strategies that lead to the completion of the requirements for a secondary school diploma or its recognized equivalent, including a recognized certificate or attendance or similar document for individuals with disabilities, or for a recognized post-secondary credential.
- Adult Mentoring: One-to-one supportive relationship between an adult and a youth based on trust. Adult mentoring is provided for the period of participation and a subsequent period for a total of not less than twelve (12) months.
- Work Experience: Opportunities that provide youth career exploration and skills development. Work experience must include academic and occupational education.
- **Recruitment:** The Contractor will assist the Purchaser in the recruitment of eligible youth for enrollment in program services.

### **D.** Contractual Performance Standards

To reach the outcome and purpose stated herein, the performance of standards under this contract must meet the following standards:

### Performance Standards

- 1. Seventy percent (70%) of the total combined In-School and Out-of-School Youth enrolled in Work Experience will receive a positive worksite evaluation.
- 2. Seventy percent (70%) of worksite employers participating in Work Experience for In-School and Out-of-School Youth will respond with a positive survey regarding their participation in the program.
- 3. Seventy percent (70%) of the total combined In-School and Out-of-School Youth in the program will provide a positive response to a Customer Satisfaction Survey regarding their participation in their designated service(s) according to their Individual Opportunity Plan (IOP): Work Experience; Leadership Development Opportunities; Tutoring/Study Skills/Dropout Prevention; Adult Mentoring; and Financial Literacy.
- 4. Seventy percent (70%) of In-School Youth enrolled in the CCMEP Program will participate and remain in the program for the school year.

- 5. Fifty-one percent (51%) of In-School Youth enrolled in the program who are due to graduate will graduate and receive their diploma.
- 6. The Contractor must spend not less than seventy-five percent (75%) of the WIOA portion of CCMEP allocated under this contract on Out-of-School Youth. The Contractor must track and maintain this expenditure requirement for review by the Purchaser.
- 7. The Contractor must not spend less than 20% of the WIOA portion of CCMEP allocated under this contract on Work Experience. This may be in either or both the in-school and out-of-school WIOA category. This may include participant Work Experience wages and the Contractor's staff costs for the development and management of Work Experience. The Contractor must track and maintain this expenditure requirement for review by the Purchaser.
- 8. The Contractor will complete and provide to the Purchaser a Service Delivery Performance Report. This report will be due on the tenth (10<sup>th</sup>) of the following month and will include all required information for the entire prior month from the first (1<sup>st</sup>) to the last day of the month.

The Contractor's failure to meet these Contractual Performance Measures will result in the following:

- A. Submission of a correction action plan by the Contractor to the Purchaser outlining the reason for not meeting the performance measures and actions to be implemented to achieve the performance measures; or
- B. Termination of this contract by the Purchaser due to the Contractor's failure to meet the performance measures specified in this contract (Reference Article XXIII Termination and Article XXIV Breach of Contract).

#### **Contractual Reviews**

In addition to ongoing contract monitoring, the Contractor and Purchaser may meet to review the program and the delivery of services to the participants.

#### **E.** Performance Reporting

The Contractor will complete monthly and provide to the Purchaser an itemized invoice for services provided and a Fiscal Performance Report. These reports are due on the tenth  $(10^{th})$  of the following month and will include all required information for the entire prior month from the first  $(1^{st})$  to the last day of that month.

The Contractor will complete and provide to the Purchaser a Service Delivery Performance Report. These reports are due on the tenth (10<sup>th</sup>) of the following month and will include all required information for the entire prior month from the first (1<sup>st</sup>) to the last day of that month.

The Purchaser and Contractor will determine the format of these reports.

The failure of the Contractor to deliver all required performance reports by the time stated in this article will be a breach of this contract thus subjecting the agreement to termination, cancellation, remuneration, repayment, rescission and modification at the Purchaser's discretion.

#### F. Evaluation and Monitoring

The Purchaser shall periodically evaluate the Contractor's performance of its duties as expressed in this contract. Periodic evaluation may include but is not limited to both off-site and on-site activities including file inspection, program observation and participant and trainer interviews and focus groups. The Purchaser will provide the Contractor with notice prior to any evaluation or monitoring activity. The Contractor shall assist with all evaluation and monitoring activities including but not limited to providing access to files, participants and other employees. The Contractor's compliance with evaluation and monitoring requirements is part of its required performance of this contract. The Contractor's failure to comply with its evaluation and monitoring duties and failure to respond to any monitoring reports will be a breach of this contract thus triggering the Purchaser's rights of termination, cancellation, rescission, modification, remuneration and repayment.

### VI AVAILABILITY OF FUNDS

Payments for the performance of services provided pursuant to this agreement are contingent upon the continued availability of Workforce Innovation and Opportunity Act (WIOA) In-School and Out-of-School Funds (CFDA #17.259) as well as CCMEP Temporary Assistance to Needy Families (TANF) Funds (CFDA #93.558). In no event shall the amount of reimbursement to the Contractor under the terms of this contract exceed \$440,000.00. This is further restricted as follows:

\$265,251.00 is CCMEP TANF Funds (CFDA #93.558)

\$25,000.00 is CCEMP TANF Administration Funds (CFDA #93.558)

\$149,749.00 is WIOA Youth Funds (CFDA #17.259) and of the WIOA funds

Not less than 75% of this contract (\$112,311.75) must be spent on Out-of-School Youth. Not less than 20% of the Belmont County PY17 WIOA Youth Allocation must be spent on Work Experience which includes participant wages and staffing costs for the development and management of Work Experience and may be in-school or out-of-school. The Purchaser will notify the Contractor, in writing, of the 20% amount when the PY19 allocations are released to the Purchaser.

All financial obligations of the Purchaser under this contract are subject to federal and Ohio funding levels consistent with the fiscal year.

### VII ALLOWABLE COSTS

The Purchaser will reimburse only for those costs authorized under applicable federal, Ohio and local laws and policies.

### III BILLING, PAYMENT AND COSTS

Accompanying mandatory performance reports and invoices will be submitted each month by the Contractor no later than the tenth (10th) day of the following month. Failure to submit this information on time may be a breach of this contract. The Purchaser will review the invoices for completeness and accuracy before making payments. Accurate and complete invoices are payable within thirty (30) days of receipt or as soon as the Belmont County Auditor processes the payment.

Reasons for denial of payment include but are not limited to

- A. Failure to meet services requirements;
- B. Failure to meet performance standards;
- C. Failure to meet performance reporting requirements; and
- D. Failure to meet evaluation and monitoring requirements.

In the event the Contractor fails to perform as required in this contract, the Purchaser may choose to modify this contract so that proportional payment, as defined in Article IV, is made.

The following cost schedule is based upon performing the services herein described for Out-of-School Youth and In-School Youth participants. Detailed budget is attached.

ACTIVITY	TOTAL COST
Administrative Staff Wages and Fringes	\$24,592.00
Operating Staff Wages and Fringes	\$128,225.00
Participant Wages and Fringes	\$237,707.00
Operating Expenses	\$41,360.00
Administrative Expenses	\$8,116.00
TOTAL COST:	\$440,000.00

MAXIMUM AUTHORIZED REIMBURSEMENT	\$440,000.00
AMOUNT:	

#### IX DUPLICATE BILLING

The Contractor warrants that claims made to the Purchaser for payment shall be for performance of actual services rendered to eligible individuals and shall not duplicate claims made by the Contractor to other sources of funds, public or private, for the same services. Nothing in this provision shall be interpreted to prohibit the use of multiple sources of funds, public or private, to serve participants as long as each service is not paid for more than once.

#### X AUDIT RESPONSIBILITY AND REPAYMENT

The Contractor is responsible for receiving, replying to and complying with any audit exception by federal, State of Ohio or local audit directly related to the performance of this contract.

Audits may be conducted using a "sampling" method. Areas to be reviewed using this method may include but are not limited to months, expenses, total units and billable units. If errors are found, the error rate of the sample will be applied to the entire audit. The Contractor agrees to repay the Purchaser the entire amount of any payment received for duplicate or erroneous billings and for false or deceptive claims. When an overpayment is identified it must be repaid within one (1) month.

If repayment within one (1) month cannot be made, the Contractor will sign a Repayment of Funds Agreement. Furthermore, the Purchaser may withhold payment and take any other legal action it deems appropriate for recovering any money erroneously paid under this contract if evidence exists of less than complete compliance with the provisions of this contract. If checks are withheld pending repayment by the Contractor of erroneously paid funds, those checks held more than sixty (60) days will be canceled and will not be reissued.

The Purchaser, at its sole discretion, may allow a change in the terms of repayment. Such change will require an amendment to the Repayment of Funds Agreement.

#### XI DISPOSITION OF ASSETS

Assets purchased under this agreement shall be the property of the Purchaser and shall be delivered to the Purchaser when the terms of this contract expire.

#### XII WARRANTY

The Contractor warrants that its services shall be performed in a professional and work-like manner in accordance with applicable professional standards.

#### XIII INSURANCE

The Contractor shall comply with laws of the State of Ohio with respect to insurance coverage and shall carry during its entire performance of this contract and keep in full effect Worker's Compensation Insurance. A copy of the document evidencing said coverage shall be furnished to the Purchaser prior to the effective date of this contract.

The Contractor shall also obtain and maintain, at all times throughout the term of this agreement and at the Contractor's expense, a policy of professional liability or commercial general liability insurance (as applicable) with an insurance company licensed in the State of Ohio.

#### XIV NOTICE

Notice as required under this agreement shall be sufficient if it is by certified mail, return receipt requested, provided that such notice states that it is a formal notice related to this contract.

#### XV AVAILABILITY AND RETENTION OF RECORDS

In addition to the responsibilities delineated in other articles, the Contractor is specifically required to retain and make available to the Purchaser all records relating to the performance of services under this contract including all supporting documentation necessary for audit by the Purchaser, the State of Ohio (including but not limited to the Ohio Department of Job and Family Services, the Auditor of the State of Ohio, Inspector General or other duly appointed law enforcement officials) and agencies of the United States Government for at least three (3) years after payment under this agreement. If an audit is initiated during this time period, the Contractor shall retain such records until the audit is concluded and all issues are resolved.

### XVI CONFIDENTIALITY

The Contractor agrees to comply with all federal and state laws applicable to the Purchaser and its consumers concerning the confidentiality of its consumers. The Contractor understands that any access to the identities of such consumers shall only be provided as is necessary for the purpose of performing its responsibilities under this contract. The Contractor understands that the use or disclosure of information concerning the Purchaser's consumers for any purpose not directly related to the performance of this contract is prohibited.

### XVII CONFLICT OF INTEREST AND DISCLOSURE

Nothing in this contract precludes, prevents or restricts the Contractor from obtaining and operating under other agreements with parties other than the Purchaser as long as this other work does not interfere with the Contractor's performance of services under this contract. The Contractor warrants that at the time of executing this contract, it has no interest in and never shall it acquire any interest, direct or otherwise, in any agreement which will impede its ability to perform as provided in this agreement. The Contractor further avers that no financial interest was involved on the part of any of the Purchaser's offices, Board of County Commissioners or other county employees involved in the negotiation of this agreement or the development of its provisions. Furthermore, the Contractor has no knowledge of any situation that would be a conflict of interest. It is understood that a conflict of interest occurs when an employee of the Purchaser will gain financially or receive personal favors as a result of the signing or implementation of this contract. The Contractor will report the discovery of any potential conflict of interest to the Purchaser. Should a conflict of interest be discovered during the term of this contract, the Purchaser may exercise any of its rights under this contract including termination, cancellation, rescission, remuneration, repayment and modification.

The Contractor hereby covenants that it has disclosed any information that it possesses about any business relationship or financial interest that it has with a county employee, employee's business or any business relationship or financial interest that a county employee has with the Contractor or in its business.

### XVIII COMPLIANCI

The Contractor certifies that all who perform services, directly or indirectly, under this contract, including the Contractor and all approved subcontractors, shall comply with all federal laws and regulations including applicable OMB Circulars, Ohio laws and regulations including Ohio Administrative Code rules and all provisions of the Workforce Development Area 16 Workforce Development Board's policy in the performance of work under this contract.

The Contractor accepts full responsibility for payment of any and all unemployment compensation premiums, all income tax deductions, pension deductions and any and all other taxes or payroll deductions required for the performance of the work required hereunder by the Contractor's employees.

The Contractor shall obtain all necessary approval, licenses or other qualifications necessary to conduct business in the State of Ohio prior to the effective date of this contract or this contract shall be void as of that date.

### XIX RELATIONSHIP

Nothing in this contract is intended or shall be interpreted to constitute a partnership, association or joint venture between the Contractor and the Purchaser. The Contractor will at all times have the status of independent contractor without the right or authority to impose tort, contractual or any other liability on the Purchaser, the Belmont County Board of Commissioners and the Workforce Development Area 16 Workforce Development Board.

### XX ASSIGNMENTS

The Contractor shall not assign this contract without express, prior, written approval of the Purchaser.

### XXI SUBCONTRACTS

The Contractor shall not subcontract the performance of services agreed to in this contract or any part thereof without the express, prior, written approval of the Purchaser. In the even the Purchaser approves of a subcontract of all or part of the performance required

herein, the Contractor shall remain solely responsible for all performance hereunder including delivering services, reporting performance and assisting with evaluation and monitoring as described in this contract. The Contractor is solely responsible for making payments to any and all subcontractors for any services they may provide hereunder. Any subcontractors are subject to all terms, conditions and covenants contained in this contract.

### XXII INTEGRATION, MODIFICATION AND AMENDMENT

This contract may be terminated by either party upon notice in writing delivered upon the other party prior to the effective date of termination. Should the Contractor wish to terminate this contract, notice to the Purchaser must be delivered thirty (30) days prior to the effective date of the termination. Any funds paid under this contract for services to be performed after the date of termination shall be repaid with Article X of this agreement.

#### XXIII TERMINATION

This contract may be terminated by either party upon notice in writing delivered upon the other party prior to the effective date of termination. Should the Contractor wish to terminate this contract, notice to the Purchaser must be delivered thirty (30) days prior to the effective date of termination. Any funds paid under this contract for services to be performed after the date of termination shall be repaid in accordance with Article X of this agreement.

#### XXIV BREACH OF CONTRACT

Should either party fail to perform as required under this contract that failure of performance shall be a breach of this contract and will trigger the other party's right of termination, cancellation, remuneration, repayment, rescission and modification as defined herein and at the non-breaking party's discretion. Although in the event of breach, the non-breaking party has the right to terminate, cancel, rescind, modify and demand remuneration and/or repayment (as applicable), the non-breaking party is not required to avail itself of any of these rights and may choose to continue the contract at its discretion.

#### XXV WAIVER

Any waiver of any provision or condition of this contract shall not be construed or deemed to be a waiver of any other provision or condition of this contract nor a waiver of a subsequent breach of the same provision or conditions.

#### XXVI INDEMNIFICATION

The Contractor agrees to protect, defend, indemnify and hold free and harmless the Purchaser, its officers, employees and agents, the Belmont County Board of Commissioners and the Workforce Development Area 16 Workforce Development Board against any and all losses, penalties, damages, settlements, costs or liabilities or every kind arising out of or in connection with any acts or omissions, negligent or otherwise, of the Contractor, its officers, agents, employees and independent contractors.

The Contractor shall pay all damages, costs and expenses of the Purchaser, its officers, agents and employees, the Belmont County Board of Commissioners and the Workforce Development Area 16 Workforce Development Board.

### XXVII GOVERNING LAW AND FORUM

This contract and any modifications and amendments thereto shall be governed by and construed under the laws of the State of Ohio. Any legal action brought pursuant to this contract shall be filed in the courts of Belmont County, Ohio.

#### XXVIII SEVERABILITY

If any term or provision of this contract or its application to any person or circumstance is held to be invalid or unenforceable, the remainder of this contract and its application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby and each term and provision of this contract shall be valid and enforced to the fullest extent permitted by law.

#### XXIX NON-DISCRIMINATION

The Contractor certifies that it is an equal opportunity employer and shall remain in compliance with federal and Ohio civil rights and non-discrimination laws and regulations including but not limited to Title VI and VII of the Civil Rights Act of 1964 as amended, Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity", as amended by Executive Order 11375 of October 13, 1967 and as supplemented in the Department of Labor regulations (41 CFR Chapter 60), the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975, the Age Discrimination Employment Act as amended and Ohio Civil Rights Laws.

During performance of this contract, the Contractor will not discriminate against any employee, contract worker or applicants for employment on the basis of race, color, religion, sex, sexual orientation, national origin, ancestry, disability, Vietnam-era veteran status, age, political belief or place of birth. The Contractor shall take affirmative action to ensure that during employment all employees and contract workers are treated without regard to race, color, religion, sex, sexual orientation, national origin, ancestry, disability, Vietnam-era veteran status, age, political belief or place of birth. Such action shall include but not be limited to employment, promotion, demotion, transfer, recruitment advertising, layoff termination, rates of pay or other forms of compensation and selection for training including apprenticeship. The Contractor agrees to post in conspicuous spaces, available to employees and applicants for employment, notices stating that the Contractor complies with all applicable federal and Ohio non-discrimination laws.

The Contractor or any person claiming through the Contractor agrees not to establish or knowingly permit any such practice or practices of discrimination or segregation in reference to anything relating to this contract or in reference to any contractors or subcontractors of the Contractor.

### XXX CHILD SUPPORT ENFORCEMENT

The Contractor agrees to cooperate with the Purchaser, ODJFS and other child support enforcement agency in ensuring that the Contractor's employees meet child support obligations established under Ohio law. Furthermore, by executing this contract, the Contractor certifies present and future compliance with any order for withholding support which is issued pursuant to the Ohio Revised Code.

### XXXI PUBLIC ASSISTANCE WORK PROGRAM CUSTOMERS

In compliance with the Ohio Revised Code, the Contractor agrees not to discriminate against customers of the Ohio Works First Program in either hiring or promoting. The Contractor agrees to include this provision in any contract, subcontract, grant or procedure with any other party that will be providing services, directly or indirectly, to the Purchaser's Ohio Works First customers.

### XXXII DRUG-FREE WORKPLACE

The Contractor will comply with all applicable state and federal laws regarding a drug-free workplace. The Contractor will make a good faith effort to ensure that all employees performing duties or responsibilities under this contract while working will not purchase, transfer, use or possess illegal drugs or alcohol or abuse prescription drugs in any way.

### XXXIII COPELAND "ANTI-KICKBACK" ACT

The Contractor will comply with 18 U.S.C. 874 as supplemented in the Department of Labor regulations 29 CFR Part 5.

### XXXIVDAVIS-BACON ACT

The Contractor will comply with 40 U.S.C. 276a to 276a-7 as supplemented by the Department of Labor regulations 29 CFR Part 5.

### XXXV CONTRACT WORK HOURS AND SAFETY STANDARD ACT

The Contractor will comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act, 40 U.S.C. 327-330 as supplemented by the Department of Labor regulations 29 CFR Part 5.

### XXXVI PUBLIC RECORDS

This contract is a matter of public records under the laws of the State of Ohio. The Contractor agrees to make copies of this contract promptly available to the requesting party.

### XXXVII CLEAN AIR ACT

The Contractor shall comply with all applicable standards, orders or requirements issued under Section 306 of the Clean Air Act [42 U.S.C. 1857(h)], Section 508 of the Clean Air Act (33 U.S.C. 1368), Executive Order 11738 and Environmental Protection Agency regulations (40 CFR Part 15).

XXXVIII ENERGY EFFICIENCY

The Contractor shall comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871)

#### XXXIX COPYRIGHTS AND RIGHTS IN DATA

The Contractor shall comply with all applicable standards, orders or requirements issued under Title 17, U.S.C. (Pub. L. 94-553, Title I, Sec. 101, October 19, 1976, 90 Stat. 2544; Pub. L. 101-650, Title VII, Sec. 703, December 1, 1990, 104 Stat. 5133).

#### XL PATENT RIGHTS

The Contractor shall comply with all applicable standards, orders or requirements issued under Chapter 18 of Title 35, U.S.C. (Pub. L. 95-517, Pub. L. 98-620, 37 CFR Part 401), Presidential Memorandum on Government Patent Policy to the Heads of Executive Departments and Agencies dated February 18, 1983 and Executive Order 12591.

#### XLI PROCUREMENT

The Contractor will follow required procurement policies and laws as applicable and as advised by the Purchaser.

### **SIGNATURES:**

Vince Gianangeli /s/			6-19-19
Vince Gianangeli, Director	_	Date	
Belmont County Department of Job and Family Service	es		
68145 Hammond Road			
St. Clairsville, OH 43950			
(740)695-1075			
Jerry Echemann /s/			6-26-19
Jerry Echemann, Belmont County Commissioner		<b>Date</b>	
J. P. Dutton /s/			6-26-19
J. P. Dutton, Belmont County Commissioner		<b>Date</b>	
Josh Meyer /s/			6/26/19
Josh Meyer, Belmont County Commissioner		Date	
Alaire Mancz /s/			6/24/19
Alaire Mancz, Director		Date	
Community Action Commission of Belmont County			
153 ½ West Main Street			
St. Clairsville, OH 43950			
(740)695-0293			
Approved as to form:			
David K. Liberati /s/			6-24-19
Belmont County Prosecutor – Assist P. A.		<b>Date</b>	
Upon roll call the vote was as follows:			
•	Mr. Meyer		Yes
	Mr. Echemann		Yes
	Mr. Dutton		Yes

## IN THE MATTER OF APPROVING THE PURCHASE OF PERFORMANCE OF SERVICES CONTRACT BETWEEN BCDJFS & EAST CENTRAL OHIO EDUCATIONAL SERVICE CENTER

Motion made by Mr. Meyer, seconded by Mr. Echemann to approve and sign the Purchase of Performance of Services contract between Belmont County Department of Job & Family Services and the East Central Ohio Educational Service Center for Adult Mentoring for In-School Youth and Out-of-School Youth, in the not to exceed amount of \$58,600.00, effective July 1, 2019 to June 30, 2020 for Program Year 2019.

### BELMONT COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES

### **Purchase of the Performance of Services Contract**

Whereas, this contract, entered into on the 26th day of June 2019, by and between the Belmont County Department of Job and Family Services (hereinafter "Purchaser") and the East Central Ohio Educational Service Center (hereinafter "Contractor"), is for the purchase of the performance of the following services: Adult Mentoring for In-School Youth and Out-of-School Youth that meet the requirements and standards of the Comprehensive Case Management and Employment Program (CCMEP), which is jointly funded with Workforce Innovation and Opportunity Act (WIOA) and Temporary Assistance to Needy Families (TANF), as well as the Ohio Revised Code and rules and regulations promulgated thereunder, the policies of the Workforce Area 16 Workforce Development Board and the standards and requirements stated in this agreement.

### I PURPOSE

The purpose of this contract is to provide Adult Mentoring for In-School Youth and Out-of-School Youth of Belmont County for Program Year 2019 (July 1, 2019-June 30, 2020). This service is one (1) of the fourteen (14) elements for youth required by the CCMEP. The Purchaser has agreed to provide Comprehensive Case Management and Employment Program funds, which is jointly funded with WIOA Youth Funds (CFDA #17.259) and CCMEP TANF Funds (CFDA #93.558) to the Contractor in order for the Contractor to provide the program's services to eligible youth, to provide staff to operate the program and to assist youth in gaining employment and further education. Eligible youth are those eligible for the Comprehensive Case Management and Employment Program In-School and Out-of-School Youth services as determined by the Purchaser.

### II PARTIES

The parties to this agreement are as follows:

**Purchaser:** The Belmont County Department of Job and Family Services

68145 Hammond Road St. Clairsville, OH 43950

(740)695-1075 **Contractor:** The East Central Ohio Educational Service Center

834 East High Avenue New Philadelphia OH 44663

(330)308-9939

### III CONTRACT PERIOD

This contract and its terms for Program Year 2019 will become effective on July 1, 2019. The termination date of this contract is June 30, 2020. This contract may be renewed on a year-by-year basis for up to two (2) additional WIOA Program Years and up to two (2) additional TANF funding years based on contractual and performance review as determined by the Workforce Development Board 16 for the WIOA funding and the Purchaser for the TANF funding.

### IV DEFINITIONS

The following words, phrases and terms, when used in this contract, are limited to the following definitions:

Allowable Costs

Those costs which are necessary, reasonable, allocable and allowable under applicable Federal, State and local law for the proper administration and performance of services to customer.

Basic Skills Deficient

Basic Skills Deficient

A youth who has English reading, writing or computing skills at or below the eighth (8th) grade level on a generally accepted standardized test or who is unable to compute or solve problems or read, write or speak English at a level necessary to function on the job, in the individual's family or in society.

#### Attending School

An individual who is enrolled and/or attending secondary or post-secondary school.

Out-of-School Youth Eligibility Requirements

Eligibility for out-of-school youth, who at the time of enrollment is:

- d. Not attending any school;
- e. Not younger than age 16 or older than age 24; and
- f. Has one (1) or more of the following barriers:
  - A school dropout;
  - A youth who is within the age of compulsory school attendance but has not attended school for at least the most recent complete school year calendar quarter;
  - A recipient of a secondary school diploma or its recognized equivalent who is a low income individual and is basic skills deficient or an English language learner;
  - An individual who is subject to the juvenile or adult justice system;
  - A homeless individual [as defined in section 41403(6) of the Violence Against Women Act of 1994 (42 USC 14043e-2(6)], a homeless child or youth [as defined in section 725(2) of the McKinney-Vento Homeless Assistance Act (42 USC 11434a(2)], a runaway, in foster care or has aged out of the foster care system, a child eligible for assistance under the John H. Chafee Foster Care Independence Program or in an out-of-home placement;
  - An individual who is pregnant or parenting;
  - A youth who is an individual with a disability; or
  - A low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment as defined by the local area.

#### Out-of-School Priority

For any Program Year, not less than seventy-five percent (75%) of the funds available to local areas shall be used to provide youth workforce investment activities for out-of-school youth.

#### **In-School Youth Eligibility Requirements**

Eligibility for in-school youth, who at the time of enrollment, is:

- a. Attending school;
- b. Not younger than age 14 or (unless an individual with a disability who is attending school under state law) or older than age 21;
- c. Is a low income individual; and
- d. Has one (1) or more of the following barriers:
  - Basic skills deficient;
  - An English language learner;
  - An offender;
  - A homeless individual [as defined in section 41403(6) of the Violence Against Women Act of 1994 (42 USC 14043e-2(6)], a homeless child or youth [as defined in section 725(2) of the McKinney-Vento Homeless Assistance Act (42 USC 11434a(2)], a runaway, in foster care or has aged out of the foster care system, a child eligible for assistance under the John H. Chafee Foster Care Independence Program or in an out-of-home placement;
  - Pregnant or parenting;
  - An individual with a disability; or
  - An individual who requires additional assistance to complete an education program or to secure or hold employment as defined by the local area.

### Five Percent (5%) Limitation of In-School Youth Eligibility

Not more than five percent (5%) of in-school youth may be eligible based upon being an individual who requires additional assistance to complete an educational program or to secure or hold employment.

The point at which the individual has been determined eligible for youth program services, has received an assessment and has received or is receiving at least one (1) program element and is the point at which the individual is to be included in calculations for performance measures.

One-to-one supportive relationship between an adult and a youth based on trust. Adult mentoring is provided for the period of participation and a subsequent period for a total of not less than twelve (12) months. Follow-Up Services

Activities after completion of participation to monitor youths' success during their transition to employment and further education and to provide assistance as needed for a successful transition.

### Employability Skills

Employability skills provide a participant with exposure to the work of work through a structured learning environment that teaches the fundamental employability skills, personal attributes, positive work habits and knowledge needed to obtain and succeed in employment.

### Post-Secondary Education

A program at an accredited degree granting institution that leads to an academic degree (e.g. AA, AS, BA, BS). Does not include programs offered by degree granting institutions that do not lead to an academic degree.

### Qualified Apprenticeships

A program approved and recorded by the ETA/Bureau of Apprenticeship and Training (BAT) or by a recognized State Apprenticeship Agency (State Apprenticeship Council). Approval is by certified registration or other appropriate written credential.

### Military Service

Reporting for active duty.

### Performance Performance

Performance by the Contractor under this contract is described more thoroughly in Article V but includes meeting all service, performance reporting and evaluation and monitoring requirements as well as all performance standards stated herein. Proportional Payment

Proportional payment would occur at the Purchaser's choice in the event the Contractor fails to perform as stated in the contract. It would require a formal modification of this contract and would entail a reduction in payment directly proportionate to the degree to which the Contractor has failed to perform. Proportional payment is not the only manner in which this contract can be modified in the event of the Contractor's breach and its inclusion in this Article in no manner binds the Purchaser to this remedy in the event of the Contractor's failure of performance.

### <u>Services</u>

Services by the Contractor under this contract include all those outlined in Article V and include all services, performance reporting and evaluation and monitoring responsibilities as well as meeting all performance standards stated herein.

TANF is the Temporary Assistance to Needy Families Program

**WIOA** 

WIOA is the Workforce Innovation and Opportunity Act.

CCMEP

On June 30, 2015 Ohio House Bill 64, the state's biennial budget, was signed into law. Section 305.190 of the bill establishes the Comprehensive Case Management and Employment Program (CCMEP). CCMEP serves youth ages 14-24 and is funded by WIOA and TANF funds. Guidance for CCMEP may be accessed at: <a href="http://jfs.ohio.gov/owd/CCMEP/index.stm">http://jfs.ohio.gov/owd/CCMEP/index.stm</a>.

#### V SCOPE OF WORK

Subject to the terms and conditions as set forth in this document and incorporated attachments, the Contractor and Purchaser agree to perform the following services to the level of performance as herein stated:

### A. Contractor Responsibilities

- 1. The Contractor shall make available Adult Mentoring for In-School Youth and Out-of-School Youth.
- 2. Prior to exiting participants, the Contractor agrees to exhaust all efforts to help them obtain appropriate positive outcomes such as high school graduation, gain unsubsidized employment, enrollment in post-secondary education, etc.
- 3. The Contractor is responsible for any disciplinary actions to be taken due to a participant's behavior.
- 4. The Contractor may refer potential participants to the Purchaser for eligibility determination.
- 5. The Contractor shall employ the necessary staff to operate the program. If the Contractor's staff is assigned to work on other grants, the Contractor shall submit documentation indicating the percentage of time allocated to various programs and only bill for staff hours related to CCMEP Youth activities.
- 6. The Contractor's staff must become familiar with Area 16 WIOA policies that are relevant to the provision of services under this contract. Additional Area 16 policies may be implemented during the period of this agreement and will also be applicable. Additional new stated guidance on the CCMEP is available at: <a href="http://jfs.ohio.gov/owd/CCMEP/index.stm">http://jfs.ohio.gov/owd/CCMEP/index.stm</a>.
- 7. The Contractor shall meet all service requirements of this contract. The Contractor's failure to perform the services as required herein is a breach of this contract thus triggering the Purchaser's right to terminate, cancel, rescind and modify this contract as well as the Purchaser's right to remuneration and repayment for any funds paid pursuant to this contract for services not performed as required herein.
- 8. The Contractor shall meet the performance standards specified in this contract. The Contractor's failure to meet these standards will be a breach of contract thus triggering the Purchaser's right to terminate, cancel, rescind and modify this contract as well as the Purchaser's right to remuneration and repayment for any funds paid pursuant to this contract for services not performed up to the standards as stated herein.
- 9. The Contractor shall comply with all the performance reporting and monitoring procedures as stated in this contract. The Contractor's failure to comply with this mandatory reporting and monitoring will be a breach of contract thus triggering the Purchaser's right to terminate, cancel, rescind and modify this contract as well as the Purchaser's right to remuneration and repayment for any funds paid pursuant to this contract for services not performed up to the standards as stated herein.

#### **B.** Purchaser Responsibilities

- 1. The Purchaser will ensure that all participants are eligible for services pursuant to CCMEP WIOA/TANF and local policies and determine which funds will pay for the services. The Purchaser will notify the Contractor on completion of the participants' eligibility.
- 2. The Purchaser will provide readily available information that may be needed by the Contractor to report program status to the State of Ohio.
- 3. The Purchaser will pay all costs related to providing Adult Mentoring for In-School Youth and Out-of-School Youth of Belmont County consistent with the provisions of Article VIII.
- 4. The Purchaser will monitor the Contractor's activities pursuant to this contract to ensure they are compliant with service requirements, performance standards and reporting and monitoring as included in this contract.

### C. Service Requirements

The goal of the CCMEP WIOA/TANF youth program is to assist youth in making a successful transition to employment and further education to achieve self-sufficiency. The Contractor shall provide Adult Mentoring for In-School Youth and Out-of-School Youth to help them meet this goal as follows and per Article IV: DEFINITIONS:

- Adult Mentoring: One-to-one supportive relationship between an adult and a youth based on trust. Adult mentoring is provided for the period of participation and a subsequent period for a total of not less than twelve (12) months.
- **Recruitment:** The Contractor will assist the Purchaser in the recruitment of eligible youth for enrollment in program services.

### **D.** Contractual Performance Standards

To reach the outcome and purpose stated herein, the performance of standards under this contract must meet the following standards:

### **Performance Standards**

- 9. Seventy percent (70%) of the total combined in-school and out-of-school youth in the program will provide a positive response to a Customer Satisfaction Survey regarding their participation in Adult Mentoring.
- 10. Seventy percent (70%) of In-School Youth enrolled in the CCMEP Program will participate and remain in the program for the school year.
- 11. Fifty-one percent (51%) of In-School Youth enrolled in the program who are due to graduate will graduate and receive their diploma.
- 12. The Contractor must spend not less than seventy-five percent (75%) of the WIOA portion of CCMEP allocated under this contract on Out-of-School Youth. The Contractor must track and maintain this expenditure requirement for review by the Purchaser.
- 13. The Contractor will complete and provide to the Purchaser a Service Delivery Performance Report. This report will be due on the tenth (10th) of the following month and will include all required information for the entire prior month from the first (1st) to the last day of the month.

The Contractor's failure to meet these Contractual Performance Measures will result in the following:

- C. Submission of a correction action plan by the Contractor to the Purchaser outlining the reason for not meeting the performance measures and actions to be implemented to achieve the performance measures; or
- D. Termination of this contract by the Purchaser due to the Contractor's failure to meet the performance measures specified in this contract (Reference Article XXIII Termination and Article XXIV Breach of Contract).

### Contractual Reviews

In addition to ongoing contract monitoring, the Contractor and Purchaser may meet to review the program and the delivery of services to the participants.

### E. Performance Reporting

The Contractor will complete monthly and provide to the Purchaser an itemized invoice for services provided and a Fiscal Performance Report. These reports are due on the tenth (10th) of the following month and will include all required information for the entire prior month from the first (1st) to the last day of that month.

The Contractor will complete and provide to the Purchaser a Service Delivery Performance Report. These reports are due on the tenth (10th) of the following month and will include all required information for the entire prior month from the first (1st) to the last day of that month.

The Purchaser and Contractor will determine the format of these reports.

The failure of the Contractor to deliver all required performance reports by the time stated in this article will be a breach of this contract thus subjecting the agreement to termination, cancellation, remuneration, repayment, rescission and modification at the Purchaser's discretion.

#### F. Evaluation and Monitoring

The Purchaser shall periodically evaluate the Contractor's performance of its duties as expressed in this contract. Periodic evaluation may include but is not limited to both off-site and on-site activities including file inspection, program observation and participant and trainer interviews and focus groups. The Purchaser will provide the Contractor with notice prior to any evaluation or monitoring activity. The Contractor shall assist with all evaluation and monitoring activities including but not limited to providing access to files, participants and other employees. The Contractor's compliance with evaluation and monitoring requirements is part of its required performance of this contract. The Contractor's failure to comply with its evaluation and monitoring duties and failure to respond to any monitoring reports will be a breach of this contract thus triggering the Purchaser's rights of termination, cancellation, rescission, modification, remuneration and repayment.

#### VI AVAILABILITY OF FUNDS

Payments for the performance of services provided pursuant to this agreement are contingent upon the continued availability of Workforce Innovation and Opportunity Act (WIOA) In-School and Out-of-School Funds (CFDA #17.259) as well as CCMEP Temporary Assistance to Needy Families (TANF) Funds (CFDA #93.558). In no event shall the amount of reimbursement to the Contractor under the terms of this contract exceed \$58,600.00. This is further restricted as follows:

\$17,580.00 must be spent on CCMEP WIOA eligible participants

\$41,020.00 must be spent on CCMEP TANF eligible participants

Not less than 75% of the WIOA Funds (\$13,185.00) must be spent on out-of-school youth.

All financial obligations of the Purchaser under this contract are subject to federal and Ohio funding levels consistent with the fiscal year.

#### VII ALLOWABLE COSTS

The Purchaser will reimburse only for those costs authorized under applicable federal, Ohio and local laws and policies.

### VIII BILLING, PAYMENT AND COSTS

Accompanying mandatory performance reports and invoices will be submitted each month by the Contractor no later than the tenth (10th) day of the following month. Failure to submit this information on time may be a breach of this contract. The Purchaser will review the invoices for completeness and accuracy before making payments. Accurate and complete invoices are payable within thirty (30) days of receipt or as soon as the Belmont County Auditor processes the payment.

Reasons for denial of payment include but are not limited to

Failure to meet services requirements;

- E. Failure to meet performance standards;
- F. Failure to meet performance reporting requirements; and
- G. Failure to meet evaluation and monitoring requirements.

In the event the Contractor fails to perform as required in this contract, the Purchaser may choose to modify this contract so that proportional payment, as defined in Article IV, is made.

The following cost schedule is based upon performing the services herein described for Out-of-School Youth and In-School Youth participants. Detailed budget is attached.

ACTIVITY	TOTAL COST
Direct Salary of One (1) Career Navigator	\$30,400.00
Career Navigator Direct Fringe Benefits	\$15,000.00
Operating Expenses	\$10,000.00
Indirect Costs	\$3,200.00
TOTAL COST:	\$58,600.00
MAXIMUM AUTHORIZED REIMBURSEMENT AMOUNT:	\$58,600.00

### **Detailed List of Operating Expenses:**

- 1. Mileage: \$5,000.00 to cover travel expenses of the college and career navigator traveling to and from businesses, schools and community organizations, etc. Mileage reimbursement will be the IRS maximum allowable rate.
- 2. Allowances: \$1,500.00 includes technical support, technological device and membership costs
- 3. Recruitment materials: \$1,000.00 includes copies and handouts
- 4. Professional Development: \$1,500.00 includes the career navigator attending training and conferences such as SHALE Insight and National Midstream Conference.
- 5. Curriculum/Training Materials: \$1,000.00 includes purchasing soft skills and job training curriculum materials such as Lion's Quest.

### IX DUPLICATE BILLING

The Contractor warrants that claims made to the Purchaser for payment shall be for performance of actual services rendered to eligible individuals and shall not duplicate claims made by the Contractor to other sources of funds, public or private, for the same services. Nothing in this provision shall be interpreted to prohibit the use of multiple sources of funds, public or private, to serve participants as long as each service is not paid for more than once.

### X AUDIT RESPONSIBILITY AND REPAYMENT

The Contractor is responsible for receiving, replying to and complying with any audit exception by federal, State of Ohio or local audit directly related to the performance of this contract.

Audits may be conducted using a "sampling" method. Areas to be reviewed using this method may include but are not limited to months, expenses, total units and billable units. If errors are found, the error rate of the sample will be applied to the entire audit. The Contractor agrees to repay the Purchaser the entire amount of any payment received for duplicate or erroneous billings and for false or deceptive claims. When an overpayment is identified it must be repaid within one (1) month.

If repayment within one (1) month cannot be made, the Contractor will sign a Repayment of Funds Agreement. Furthermore, the Purchaser may withhold payment and take any other legal action it deems appropriate for recovering any money erroneously paid under this contract if evidence exists of less than complete compliance with the provisions of this contract. If checks are withheld pending repayment by the Contractor of erroneously paid funds, those checks held more than sixty (60) days will be canceled and will not be reissued.

The Purchaser, at its sole discretion, may allow a change in the terms of repayment. Such change will require an amendment to the Repayment of Funds Agreement.

### XI DISPOSITION OF ASSETS

Assets purchased under this agreement shall be the property of the Purchaser and shall be delivered to the Purchaser when the terms of this contract expire.

### XII WARRANTY

The Contractor warrants that its services shall be performed in a professional and work-like manner in accordance with applicable professional standards.

#### XIII INSURANCE

The Contractor shall comply with laws of the State of Ohio with respect to insurance coverage and shall carry during its entire performance of this contract and keep in full effect Worker's Compensation Insurance. A copy of the document evidencing said coverage shall be furnished to the Purchaser prior to the effective date of this contract.

The Contractor shall also obtain and maintain, at all times throughout the term of this agreement and at the Contractor's expense, a policy of professional liability or commercial general liability insurance (as applicable) with an insurance company licensed in the State of Ohio.

#### XIV NOTICE

Notice as required under this agreement shall be sufficient if it is by certified mail, return receipt requested, provided that such notice states that it is a formal notice related to this contract.

#### XV AVAILABILITY AND RETENTION OF RECORDS

In addition to the responsibilities delineated in other articles, the Contractor is specifically required to retain and make available to the Purchaser all records relating to the performance of services under this contract including all supporting documentation necessary for audit by the Purchaser, the State of Ohio (including but not limited to the Ohio Department of Job and Family Services, the Auditor of the State of Ohio, Inspector General or other duly appointed law enforcement officials) and agencies of the United States Government for at least three (3) years after payment under this agreement. If an audit is initiated during this time period, the Contractor shall retain such records until the audit is concluded and all issues are resolved.

#### XVI CONFIDENTIALITY

The Contractor agrees to comply with all federal and state laws applicable to the Purchaser and its consumers concerning the confidentiality of its consumers. The Contractor understands that any access to the identities of such consumers shall only be provided as is necessary for the purpose of performing its responsibilities under this contract. The Contractor understands that the use or disclosure of information concerning the Purchaser's consumers for any purpose not directly related to the performance of this contract is prohibited.

#### XVII CONFLICT OF INTEREST AND DISCLOSURE

Nothing in this contract precludes, prevents or restricts the Contractor from obtaining and operating under other agreements with parties other than the Purchaser as long as this other work does not interfere with the Contractor's performance of services under this contract. The Contractor warrants that at the time of executing this contract, it has no interest in and never shall it acquire any interest, direct or otherwise, in any agreement which will impede its ability to perform as provided in this agreement. The Contractor further avers that no financial interest was involved on the part of any of the Purchaser's offices, Board of County Commissioners or other county employees involved in the negotiation of this agreement or the development of its provisions. Furthermore, the Contractor has no knowledge of any situation that would be a conflict of interest. It is understood that a conflict of interest occurs when an employee of the Purchaser will gain financially or receive personal favors as a result of the signing or implementation of this contract. The Contractor will report the discovery of any potential conflict of interest to the Purchaser. Should a conflict of interest be discovered during the term of this contract, the Purchaser may exercise any of its rights under this contract including termination, cancellation, rescission, remuneration, repayment and modification.

The Contractor hereby covenants that it has disclosed any information that it possesses about any business relationship or financial interest that it has with a county employee, employee's business or any business relationship or financial interest that a county employee has with the Contractor or in its business.

#### XVIII COMPLIANCE

The Contractor certifies that all who perform services, directly or indirectly, under this contract, including the Contractor and all approved subcontractors, shall comply with all federal laws and regulations including applicable OMB Circulars, Ohio laws and regulations including Ohio Administrative Code rules and all provisions of the Workforce Development Area 16 Workforce Development Board's policy in the performance of work under this contract.

The Contractor accepts full responsibility for payment of any and all unemployment compensation premiums, all income tax deductions, pension deductions and any and all other taxes or payroll deductions required for the performance of the work required hereunder by the Contractor's employees.

The Contractor shall obtain all necessary approval, licenses or other qualifications necessary to conduct business in the State of Ohio

## prior to the effective date of this contract or this contract shall be void as of that date. XIX RELATIONSHIP

Nothing in this contract is intended or shall be interpreted to constitute a partnership, association or joint venture between the Contractor and the Purchaser. The Contractor will at all times have the status of independent contractor without the right or authority to impose tort, contractual or any other liability on the Purchaser, the Belmont County Board of Commissioners and the Workforce Development Area 16 Workforce Development Board.

### XX ASSIGNMENTS

The Contractor shall not assign this contract without express, prior, written approval of the Purchaser.

### XXI SUBCONTRACTS

The Contractor shall not subcontract the performance of services agreed to in this contract or any part thereof without the express, prior, written approval of the Purchaser. In the even the Purchaser approves of a subcontract of all or part of the performance required herein, the Contractor shall remain solely responsible for all performance hereunder including delivering services, reporting performance and assisting with evaluation and monitoring as described in this contract. The Contractor is solely responsible for making payments to any and all subcontractors for any services they may provide hereunder. Any subcontractors are subject to all terms, conditions and covenants contained in this contract.

### XXII INTEGRATION, MODIFICATION AND AMENDMENT

This contract may be terminated by either party upon notice in writing delivered upon the other party prior to the effective date of termination. Should the Contractor wish to terminate this contract, notice to the Purchaser must be delivered thirty (30) days prior to the effective date of the termination. Any funds paid under this contract for services to be performed after the date of termination shall be repaid with Article X of this agreement.

### XXIII TERMINATION

This contract may be terminated by either party upon notice in writing delivered upon the other party prior to the effective date of termination. Should the Contractor wish to terminate this contract, notice to the Purchaser must be delivered thirty (30) days prior to the effective date of termination. Any funds paid under this contract for services to be performed after the date of termination shall be repaid in accordance with Article X of this agreement.

### XXIV BREACH OF CONTRACT

Should either party fail to perform as required under this contract that failure of performance shall be a breach of this contract and will trigger the other party's right of termination, cancellation, remuneration, repayment, rescission and modification as defined herein and at the non-breaking party's discretion. Although in the event of breach, the non-breaking party has the right to terminate, cancel, rescind, modify and demand remuneration and/or repayment (as applicable), the non-breaking party is not required to avail itself of any of these rights and may choose to continue the contract at its discretion.

### XXV WAIVER

Any waiver of any provision or condition of this contract shall not be construed or deemed to be a waiver of any other provision or condition of this contract nor a waiver of a subsequent breach of the same provision or conditions.

### XXVI INDEMNIFICATION

The Contractor agrees to protect, defend, indemnify and hold free and harmless the Purchaser, its officers, employees and agents, the Belmont County Board of Commissioners and the Workforce Development Area 16 Workforce Development Board against any and all losses, penalties, damages, settlements, costs or liabilities or every kind arising out of or in connection with any acts or omissions, negligent or otherwise, of the Contractor, its officers, agents, employees and independent contractors.

The Contractor shall pay all damages, costs and expenses of the Purchaser, its officers, agents and employees, the Belmont County Board of Commissioners and the Workforce Development Area 16 Workforce Development Board.

#### XXVII GOVERNING LAW AND FORUM

This contract and any modifications and amendments thereto shall be governed by and construed under the laws of the State of Ohio. Any legal action brought pursuant to this contract shall be filed in the courts of Belmont County, Ohio.

#### XXVIII SEVERABILITY

If any term or provision of this contract or its application to any person or circumstance is held to be invalid or unenforceable, the remainder of this contract and its application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby and each term and provision of this contract shall be valid and enforced to the fullest extent permitted by law.

#### XXIX NON-DISCRIMINATION

The Contractor certifies that it is an equal opportunity employer and shall remain in compliance with federal and Ohio civil rights and non-discrimination laws and regulations including but not limited to Title VI and VII of the Civil Rights Act of 1964 as amended, Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity", as amended by Executive Order 11375 of October 13, 1967 and as supplemented in the Department of Labor regulations (41 CFR Chapter 60), the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975, the Age Discrimination Employment Act as amended and Ohio Civil Rights Laws.

During performance of this contract, the Contractor will not discriminate against any employee, contract worker or applicants for employment on the basis of race, color, religion, sex, sexual orientation, national origin, ancestry, disability, Vietnam-era veteran status, age, political belief or place of birth. The Contractor shall take affirmative action to ensure that during employment all employees and contract workers are treated without regard to race, color, religion, sex, sexual orientation, national origin, ancestry, disability, Vietnam-era veteran status, age, political belief or place of birth. Such action shall include but not be limited to employment, promotion, demotion, transfer, recruitment advertising, layoff termination, rates of pay or other forms of compensation and selection for training including apprenticeship. The Contractor agrees to post in conspicuous spaces, available to employees and applicants for employment, notices stating that the Contractor complies with all applicable federal and Ohio non-discrimination laws.

The Contractor or any person claiming through the Contractor agrees not to establish or knowingly permit any such practice or practices of discrimination or segregation in reference to anything relating to this contract or in reference to any contractors or subcontractors of the Contractor.

#### XXX CHILD SUPPORT ENFORCEMENT

The Contractor agrees to cooperate with the Purchaser, ODJFS and other child support enforcement agency in ensuring that the Contractor's employees meet child support obligations established under Ohio law. Furthermore, by executing this contract, the Contractor certifies present and future compliance with any order for withholding support which is issued pursuant to the Ohio Revised Code.

#### XXXI PUBLIC ASSISTANCE WORK PROGRAM CUSTOMERS

In compliance with the Ohio Revised Code, the Contractor agrees not to discriminate against customers of the Ohio Works First Program in either hiring or promoting. The Contractor agrees to include this provision in any contract, subcontract, grant or procedure with any other party that will be providing services, directly or indirectly, to the Purchaser's Ohio Works First customers.

#### XXXII DRUG-FREE WORKPLACE

The Contractor will comply with all applicable state and federal laws regarding a drug-free workplace. The Contractor will make a good faith effort to ensure that all employees performing duties or responsibilities under this contract while working will not purchase, transfer, use or possess illegal drugs or alcohol or abuse prescription drugs in any way.

### XXXIII COPELAND "ANTI-KICKBACK" ACT

The Contractor will comply with 18 U.S.C. 874 as supplemented in the Department of Labor regulations 29 CFR Part 5.

### XXXIVDAVIS-BACON ACT

The Contractor will comply with 40 U.S.C. 276a to 276a-7 as supplemented by the Department of Labor regulations 29 CFR Part 5.

### XXXV CONTRACT WORK HOURS AND SAFETY STANDARD ACT

The Contractor will comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act, 40 U.S.C. 327-330 as supplemented by the Department of Labor regulations 29 CFR Part 5.

### XXXVI PUBLIC RECORDS

This contract is a matter of public records under the laws of the State of Ohio. The Contractor agrees to make copies of this contract promptly available to the requesting party.

### XXXVII CLEAN AIR ACT

The Contractor shall comply with all applicable standards, orders or requirements issued under Section 306 of the Clean Air Act [42 U.S.C. 1857(h)], Section 508 of the Clean Air Act (33 U.S.C. 1368), Executive Order 11738 and Environmental Protection Agency regulations (40 CFR Part 15).

### XXXVIII ENERGY EFFICIENCY

The Contractor shall comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

### XXXIX COPYRIGHTS AND RIGHTS IN DATA

The Contractor shall comply with all applicable standards, orders or requirements issued under Title 17, U.S.C. (Pub. L. 94-553, Title I, Sec. 101, October 19, 1976, 90 Stat. 2544; Pub. L. 101-650, Title VII, Sec. 703, December 1, 1990, 104 Stat. 5133).

### XL PATENT RIGHTS

The Contractor shall comply with all applicable standards, orders or requirements issued under Chapter 18 of Title 35, U.S.C. (Pub. L. 95-517, Pub. L. 98-620, 37 CFR Part 401), Presidential Memorandum on Government Patent Policy to the Heads of Executive Departments and Agencies dated February 18, 1983 and Executive Order 12591.

### XLI PROCUREMENT

The Contractor will follow required procurement policies and laws as applicable and as advised by the Purchaser.

### **SIGNATURES:**

Vince Gianangeli /s/	6-24-19	
Vince Gianangeli, Director	Date	
Belmont County Department of Job and Family Services		
68145 Hammond Road		
St. Clairsville, OH 43950		
(740)695-1075		
Jerry Echemann /s/	6-26-19	
Jerry Echemann, Belmont County Commissioner	Date	
J. P. Dutton /s/	6/25/19	
J. P. Dutton, Belmont County Commissioner	Date	
Josh Meyer /s/	6/26/19	
Josh Meyer, Belmont County Commissioner	Date	
Randy Lucas /s/	6/19/19	
Randy Lucas, Superintendent	Date	

East Central Ohio Educational Service Center

834 East High Avenue New Philadelphia OH 44663

Approved as to form:

David K. Liberati /s/

Belmont County Prosecutor-Assist P.A.

Upon roll call the vote was as follows:

6-24-19

Date

Mr. Meyer Yes
Mr. Echemann Yes
Mr. Dutton Yes

### IN THE MATTER OF ENTERING INTO CONTRACT WITH OHIO-WEST VIRGINIA

#### **EXCAVATING CO. FOR ENGINEER'S PROJECT 19-3**

Motion made by Mr. Meyer, seconded by Mr. Echemann to enter into contract with Ohio-West Virginia Excavating Co., in the amount of \$386,239.00 for the Belmont County Engineer's Project 19-3 BEL-CR5-7.20 (PW#119) & BEL-CR86-12.53 (PW#147) SLIDE REPAIR, based upon the recommendation of Belmont County Engineer Terry Lively.

(Note: This is a FEMA project to repair embankment failures on CR 5 (Ramsay Ridge Rd) and CR 86 (Pleasant Ridge Rd).

## CONTRACT WITH BELMONT COUNTY COMMISSIONERS BELMONT COUNTY ENGINEER'S

### PROJECT #19-3: BEL-CR5-7.20 (PW#119) & BEL-CR86-12.53 (PW#147) SLIDE REPAIR

Auditor's Office, Belmont County, Ohio

This contract made and entered into this <u>26th</u> day of <u>June</u>, 2019 between **OHIO - WEST VIRGINIA EXCAVATING COMPANY**, P.O. Box 128, Powhatan Point, Ohio 43942, and Jerry Echemann, Josh Meyer and J.P. Dutton, Commissioners of Belmont County, WITNESSETH that said **OHIO - WEST VIRGINIA EXCAVATING COMPANY** hereby agrees to furnish all labor, materials, equipment, tools, transportation, supplies, and other incidentals and all tasks necessary to repair the two roadway slide areas along CR5 (Ramsey Ridge Road) and CR86 (Pleasant Ridge Road) and all related Work described by the Contract Documents.

All Work for BEL-CR5-7.20 and BEL-CR86-12.53 shall be completed by October 16, 2019.

Contractor and Subcontractor shall pay the prevailing rate of wages as required under Chapter 4115, Ohio Revised Code, and comply with all other bidder specifications.

All Work shall be in accordance with the State of Ohio Department of Transportation Construction and Materials Specifications (CMS), dated January 1, 2019, and shall be under the direction of the County Engineer.

PROJECT #19-3: BEL-CR5-7.20 (PW#119) & BEL-CR86-12.53 (PW#147) SLIDE REPAIR

BEL-CR5-7.20 (PW#119) SUBTOTAL = \$198,368.00 BEL-CR86-12.53 (PW#147) SUBTOTAL = \$187,871.00 PROJECT #19-3 TOTAL = \$386,239.00

And it is further understood and agreed upon by the parties above, that all the materials used shall be of the best kinds usually used for such purposes. That said **OHIO** - **WEST VIRGINIA EXCAVATING COMPANY** shall cause to be executed a bond to the satisfaction of the Commissioners for the faithful performance of the work, and for the security of the County, against pecuniary loss.

BELMONT COUNTY COMMISSIONERS	OHIO - W	EST VIRGINIA EXCAVATING COMPANY
Josh Meyer /s/	By: <u>Brian F</u>	Froehlich /s/
Jerry Echemann /s/	Brian Froel	nlich
J. P. Dutton /s/	Print/Type &	Signature
Upon roll call the vote was as follows:		
	Mr. Meyer	Yes
	Mr. Echemann	Yes
	Mr. Dutton	Yes

# IN THE MATTER OF APPROVING THE CONTRACT AND NOTICE TO PROCEED FOR KALKREUTH ROOFING & SHEET METAL, INC. FOR SARGUS JUVENILE DETENTION CENTER ROOF REPLACEMENT

Motion made by Mr. Meyer, seconded by Mr. Echemann to approve and sign the contract and Notice to Proceed for Kalkreuth Roofing & Sheet Metal, Inc., in the amount of \$279,000.00 for the Belmont County Sargus Juvenile Detention Center roof replacement project.

#### **AGREEMENT**

This Agreement is dated as of the May of Tune in the year 2019, by and between the Belmont County Commission hereinafter called Owner, and KALKREUTH ROOF HUGH SHEET WETAL, TW. hereinafter called Contractor.

Owner and Contractor, in consideration of the mutual covenants hereinafter set forth, agree as follows:

#### ARTICLE 1 - WORK

Contractor shall complete all work as specified or indicated in the Contract Documents. The project for which the work under the Contract Documents may be the whole or only a part is generally described as follows:

### BELMONT COUNTY COMMISSION SARGUS JUVENILE DETENTION CENTER ROOF REPLACEMENT

### ARTICLE 2 - ENGINEER

The Project has been designed by Vaughn, Coast & Vaughn, Inc., St. Clairsville, OH, who is hereinafter called Engineer and who will assume all duties and responsibilities and will have the rights and authority assigned to Engineer in the Contract Documents in connection with completion of the work in accordance with the Contract Documents.

#### **ARTICLE 3 - CONTRACT TIME**

- 3.1 The work will be fully completed and ready for final payment in 90 consecutive calendar days from date of Notice to Proceed.
- 3.2 Liquidated Damages. Owner and Contractor recognize that time is of the essence of this Agreement and that Owner will suffer financial loss if the work is not complete within the time specified in Paragraph 3.1 above. They also recognize the delays, expense and difficulties involved in proving in a legal or arbitration proceeding the actual loss suffered by Owner if the work is not substantially complete on time. Accordingly, instead of requiring any such proof, Owner and Contractor agree that as liquidated damages for delay (but not as a penalty) Contractor shall pay Owner four hundred (\$400.00) for each day that expires after the time specified in Paragraph 3

#### ARTICLE 4 - CONTRACT PRICE

4.1 Owner shall pay Contractor for performance of the work in accordance with the Contract Documents in current funds as follows:

Written \$279,000.00

Numeric

Two Hundred Seventy-Nine Thousand And 00/100 Dollars

#### **ARTICLE 5 - PAYMENT PROCEDURES**

Contractor shall submit Applications for Payment processed by Engineer.

- Progress Payments. Owner shall make progress payments on account of the Contract Price on the basis of Contractor's Applications for Payment as recommended by Engineer, as provided below. All progress payments will be on the basis of the progress of the work.
  - 5.1.1 Prior to 50% Completion, progress payments will be in an amount equal to: 92% of the work completed, and 100% of materials and equipment not incorporated in the work but delivered and suitably stored, less in each case the aggregate of payments previously made.
  - 5.1.2 Upon 50% Completion, Owner shall pay an amount sufficient to increase total payments to Contractor to 96% of the Contract Price, less such amounts as Engineer shall determine.
- 5.2 Final Payment. Upon final completion and acceptance of the work, Owner shall pay the remainder of the Contract Price as recommended by Engineer.

### ARTICLE 6 - INTEREST

All moneys not paid when due hereunder shall bear interest at the maximum rate allowed by law at the place of the Project.

### ARTICLE 7 - CONTRACTOR'S REPRESENTATIONS

In order to induce Owner to enter into this Agreement, Contractor makes the following representations:

7.1 Contractor has familiarized himself with the nature and extent of the Contract Documents, work, locality, and with all local conditions and federal, state and local laws,

- ordinances, rules and regulations that in any manner may affect cost, progress or performance of the work.
- 7.2 Contractor has studied carefully all reports of investigations and tests of subsurface and latent physical conditions at the site or otherwise affecting cost, progress or performance of the work which were relied upon by Engineer in the preparation of the Drawings and Specifications.
- 7.3 Contractor has made or caused to be made examinations, investigations and tests and studies of such reports and related data as he deems necessary for the performance of the work at the Contract Price, within the Contract Time and in accordance with the other terms and conditions of the Contract Documents; and no additional examinations, investigations, tests, reports or similar data are or will be required by Contractor for such purposes.
- 7.4 Contractor has correlated the results of all such observations, examinations, investigations, tests, reports, and data with the terms and conditions of the Contract Documents.
- 7.5 Contractor has given Engineer written notice of all conflicts, errors or discrepancies that he has discovered in the Contract Documents and the written resolution thereof by Engineer is acceptable to Contractor.

#### ARTICLE 8 - CONTRACT DOCUMENTS

The Contract Documents which comprise the entire agreement between Owner and Contractor are attached to this Agreement, made a part hereof and consists of the following:

- 8.1 Advertisement for Bids.
- 8.2 This Agreement, pages 00500-1 to 00500-5, inclusive.
- 8.4 Ohio Bid Guaranty Bond
- 8.5 Notice of Award.
- 8.6. Notice to Proceed.
- 8.7 Specifications bearing the title Belmont County Commission, Sargus Juvenile Detention Center Roof Replacement.
- 8.8 Drawing Number A-1 ...
- 8.9 Addenda Numbers \_\_\_\_\_\_, inclusive.
- 8.10 Contractor's Bid, pages 00300-1 to 00300-4 inclusive.
- 8.11 Any modification, including Change Orders, duly delivered after execution of Agreement.

There are no Contract Documents other than those listed above in this Article 8. The Contract Documents may only be altered, amended or repealed by a Modification.

#### **ARTICLE 9 - MISCELLANEOUS**

- 9.1 No assignment by a party hereto of any rights under or interests in the Contract Documents will be binding on another party hereto without the written consent of the party sought to be bound; and specifically but without limitation, moneys that may become due and moneys that are due may not be assigned without such consent (except to the extent that the effect of this restriction may be limited by law), and unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under the Contract Documents.
- 9.2 Owner and Contractor each binds himself, his partners, successors, assigns and legal representatives to the other party hereto, his partners, successors, assigns and legal representatives in respect to all covenants, agreements and obligations contained in the Contract Documents.

## ARTICLE 10 - OTHER PROVISIONS

IN WITNESS WHEREOF, the parties hereto have signed \_\_\_\_\_ copies of this Agreement. All portions of the Contract Documents have been signed or identified by Owner and Contractor or by Engineer on their behalf.

This Agreement will be effective on  $\underline{JUNE}$   $\underline{26}$ ,  $\underline{2019}$ .

OWNER: Belmont County Commission  BY: Cleman  Paar  County Commission	CONTRACTOR: Kalkreuth Roofing & Sheet Metal, Inc.  BY: Patrick E. Hurley, VP  Chad L. McLeish, VP Estimating
(Corporate Seal)	(Corporate Seal) (If corporation, two officers must sign)
ATTEST: Jayne Long Clerk	ATTEST Shand Buyon
Address for giving notices:	Address for giving notices:
101 W. Main Street	53-14th Street
St. Clairsville, OH 43950	Wheeling, WV 26003
Telephone No. 740-699-2155	Telephone No304-232-8540
Fax No. 740-699-2156	Fax No304-233-5305
APPROVED AS TO FORM:	Agent for service of process:
PROSECUTING ATTORNEY	

00500-5

NOTICE TO PROCEED			
To: Kalkreuth Roofing & Sheet Metal		Date: June 26, 2019	-
53-14th Street, Suite 100		Project: Belmont County Sargus Juvenile	_
P.O. Drawer 6399		<u>Detention Center – Roof Replacement</u>	
Wheeling, WV 26003			_
You are hereby notified to commence work on the	e Proje	ct in accordance with the Agreement dated	
<u>June 21, 2019</u> , on or before <u>June 26, 2019</u> , and yo	ou are t	to complete the Work within 90	consecutive calendar days
thereafter. The date of completion of all Work is t	therefo	ore, September 24, 2019	
·		Belmont County Commission	
Owner		•	
	By:	Jerry Echemann /s/	_
		J. P. Dutton /s/	_
		Josh Meyer /s/	-

Receipt of the above Notice to Proceed
is hereby acknowledged by

this the	day of	, 2019.
By:	•	
Title:		

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

### IN THE MATTER OF APPROVING SATISFACTION OF MORTGAGE BY SEPARATE INSTRUMENT FOR SANDRA D. WILLIAMS/BELOMAR

Motion made by Mr. Meyer, seconded by Mr. Echemann to approve and sign the Satisfaction of Mortgage By Separate Instrument for Sandra D. Williams for a mortgage deed dated May 16, 2002 and December 3,2002, as recorded in Volume 0847 pages 269-272 and Volume 0876 pages 509-511 in the Belmont County Recorder's Office based upon the recommendation of A.C. Wiethe, Belomar Regional Council.

SATISFACTION OF MORTGAGE BY SEPARATE INSTRUMENT

The undersigned hereby certifies that a certain mortgage deed(s) dated May 16, 2002 and December 3, 2002, and recorded in the Office of the Recorder of Belmont County, Ohio in Mortgage Volume <u>0847</u> at pages <u>269-272</u> and Volume <u>0876</u> at pages <u>509-511</u>, and executed by <u>Sandra</u> <u>D. Williams</u> to the undersigned, has been fully paid and satisfied and the Recorder is authorized to discharge the same of record property: **Belmont County Commissioners:** 

Date

By: Josh Meyer /s/ Josh Meyer, President J. P. Dutton /s/ J.P. Dutton Jerry Echemann /s/

Jerry Echemann

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

## IN THE MATTER OF REAPPOINTMENTS TO THE

#### MENTAL HEALTH AND RECOVERY BOARD

Motion made by Mr. Meyer, seconded by Mr. Echemann to approve the reappointments of Mary Ellen Gust and Debra Yeater to the Mental Health and Recovery Board for a four-year term, effective July 1, 2019 through June 30, 2023, based upon the recommendation of the Mental Health and Recovery Board.

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

### IN THE MATTER OF APPROVING THE RESIGNATION OF CHRISTOPHER RINEHART,

### SUMMER EMPLOYEE/WATER & SEWER DISTRICT

Motion made by Mr. Meyer, seconded by Mr. Echemann to accept the resignation of Christopher Rinehart, Summer Employee for Belmont County Water & Sewer District, effective June 21, 2019, due to job abandonment.

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

Mr. Meyer welcomed Noah Atkinson, Concentrated Conduct Adjustment Program (CCAP) Coordinator, and program participants who was in attendance to observe todays' meeting. Mr. Atkinson explained the program; the participants are given the opportunity to give back to the community. They have done landscaping at the Rec Center and have also done clean-up work with J.B. Green Team.

**OPEN PUBLIC FORUM-**Frank Papini spoke as President of SOAR. He said his membership asked him to approach the Commissioners and ask them to contact ODNR and recognize SOAR's position in opposition of the injection well. Mr. Meyer said they are not against injection wells but they are not fond of the proposed site. He said calls have been made to ODNR and they will make some more calls.

Richard Hord inquired about the status of the Mall Connector Road and related growth at the Ohio Valley Mall. Mr. Meyer said Cafaro's continue to look at ways to bring in new business. He noted that traditional box stores are closing nationally so Cafaro's are looking at that and ways to continue to expand. Mr. Dutton noted this is a Transportation Improvement Board (TID) project and he sits on that board. He said the project is not yet complete due to the weather last year. The one major step left is the last pavement overlay and that is scheduled for July.

### **BREAK**

## IN THE MATTER OF ENTERING

### EXECUTIVE SESSION AT 9:44 A. M.

Motion made by Mr. Meyer, seconded by Mr. Echemann to enter executive session with Katie Bayness, HR Administrator, pursuant to ORC 121.22(G)(1) Personnel Exception to consider the discipline of a public employee.

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes Mr. Dutton Yes

### IN THE MATTER OF ADJOURNING

### **EXECUTIVE SESSION AT 10:40 A.M.**

Motion made by Mr. Meyer, seconded by Mr. Echemann to exit executive session at 10:40 a.m.

Upon roll call the vote was as follows:

Mr. Meyer Yes Mr. Echemann Yes

	Mr. Dutton	Yes
Mr. Meyer said as a result of executive session	n there are no decisions	to be made at this time.
IN THE MATTER OF ENTERING		
EXECUTIVE SESSION AT 10:41 A. M.		
		utive session with Vince Gianangeli, BCDJFS Executive Director and
	to ORC 121.22(G)(1) Pe	rsonnel Exception to consider the employment of a public employee.
Upon roll call the vote was as follows:	37.37	**
	Mr. Meyer	Yes
	Mr. Echemann	Yes
	Mr. Dutton	Yes
IN THE MATTER OF ADJOURNING		
EXECUTIVE SESSION AT 10:48 A.M.		
Motion made by Mr. Meyer, seconded by Mr. E	chemann to evit evecutiv	e session at 10:48 a m
Upon roll call the vote was as follows:	chemann to exit executiv	C Session at 10.40 a.m.
opon fon can the vote was as follows.	Mr. Meyer	Yes
	Mr. Echemann	Yes
	Mr. Dutton	Yes
	Wii, Dawoii	
Mr. Meyer said as a result of executive session	n there are no decisions	to be made at this time.
v		

IN THE MATTER OF ADJOURNING
COMMISSIONERS MEETING AT 11:18 A.M.

Motion made by Mr. Meyer, seconded by Mr. Echemann to adjourn the meeting at 11:18 a.m.
Upon roll call the vote was as follows:

Mr. Meyer Mr. Echemann Yes Yes Mr. Dutton Yes

Read, approved and signed this $3^{rd}$ day of	of <u>July</u> , 2019.	
Josh Meyer /s/		
J. P. Dutton /s/	COUNTY COMMISSIO	ONERS
Jerry Echemann /s/		
	dent and Clerk respectively of the Board of Commissi gs of said Board have been read, approved and sign	
Josh Meyer /s/	PRESIDENT	
Jayne Long /s/	CLERK	