

The Board of Commissioners of Belmont County, Ohio, met this day in regular session. Present: J. P. Dutton, Jerry Echemann and Vince Gianangeli, Commissioners and Bonnie Zuzak, Clerk of the Board.

MEETINGS ARE NOW BEING RECORDED
ALL DISCUSSIONS ARE SUMMARIZED. FOR COMPLETE PROCEEDINGS
PLEASE SEE CORRESPONDING CD FOR THIS MEETING DAY.

IN THE MATTER OF APPROVING RECAPITULATION OF VOUCHERS FOR THE VARIOUS FUNDS

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve and sign all bills that have been certified in the Auditor's office and considered by the Board. It is hereby ordered that the County Auditor issue his warrant on the County Treasurer in payment of the bills allowed:

IN THE TOTAL AMOUNT OF \$2,357,606.01

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF TRANSFERS WITHIN FUND

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve the following transfers within fund for the following funds:

A00 GENERAL FUND

FROM	TO	AMOUNT
E-0051-A001-A28.000 Other Expenses	E-0051-A001-A08.000 Travel & Expenses	\$5,000.00

L01 SOIL & WATER CONSERVATION DISTRICT FUND/BSWCD

FROM	TO	AMOUNT
E-1810-L001-L11.013 PERS	E-1810-L001-L14.000 Other Expenses	\$5,000.00

S30 OAKVIEW JUVENILE REHABILITATION

FROM	TO	AMOUNT
E-8010-S030-S40.000 Grant Holding	E-8010-S030-S57.000 Travel/Staff Dev.	\$3,500.00
E-8010-S030-S40.000 Grant Holding	E-8010-S030-S60.000 Maintenance	\$3,406.22

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF APPROVING THEN AND NOW CERTIFICATE/AUDITOR'S

Motion made by Mr. Dutton, seconded by Mr. Echemann to execute payment of Then and Now Certification dated March 12, 2025, presented by the County Auditor pursuant to O.R.C. 5705.41(d) 1, and authorizing the drawing of warrant(s) in payment of amounts due upon contract to order.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF ACKNOWLEDGING THE BELMONT COUNTY COMMISSIONERS RECEIVED AND REVIEWED THE MONTHLY FINANCIAL REPORT FOR FEBRUARY 2025

Motion made by Mr. Dutton, seconded by Mr. Echemann to acknowledge the Belmont County Commissioners received and reviewed the following from the Belmont County Auditor's Office:

- Monthly Financial Report for the month of February 2025.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF GRANTING PERMISSION FOR COUNTY EMPLOYEES TO TRAVEL

Motion made by Mr. Dutton, seconded by Mr. Echemann granting permission for county employees to travel as follows:

COMMISSIONERS-Jerry Echemann to Coshocton, OH, on March 18, 2025, to attend the OMEGA Annual Membership meeting. A county vehicle will be used for travel.

DJFS-Amanda Vanfossen to Columbus, OH, on May 7-9, 2025, to attend the ODJFS Director's Conference. Estimated expenses:\$510.00.

RECORDER-Jason Garczyk to Columbus, OH, on March 19, 2025, to attend the Ohio Recorder's Association's Legislative Committee meeting. A county car will be used for travel.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF APPROVING MINUTES OF REGULAR BOARD OF COMMISSIONERS MEETING

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve the minutes of the Belmont County Board of Commissioners regular meeting of March 5, 2025.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF HIRING AMANDA ORBAN AS FULL-TIME ASSISTANT CLERK/COMMISSIONERS

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve the hire of Amanda Orban as a full-time Assistant Clerk for the Belmont County Commissioners, effective March 17, 2025.

Note: This is a replacement position.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF ACKNOWLEDGING RECEIPT OF DONATION/ANIMAL SHELTER

Motion made by Mr. Dutton, seconded by Mr. Echemann to acknowledge receipt of a \$5,000.00 donation from Ronald DeNoon in memory of Ruth Ann to the Belmont County Animal Shelter.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF APPROVING PROPOSAL FROM TMK CONSTRUCTION, LLC/ANNEX III

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve proposal from TMK Construction, LLC, in the amount of \$23,878.00 for all material and labor necessary to complete the bathroom remodel in the Annex III building.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF APPROVING PROPOSAL FROM H.E.NEUMANN COMPANY/ANIMAL SHELTER

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve proposal from H. E. Neumann Company in the amount of \$6,957.00 for all labor and materials necessary to provide and install one Reznor natural gas fired heater for the Belmont County Animal Shelter.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF APPROVING PROPOSAL FROM MILLS GROUP/COURTHOUSE ASSESSMENT

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve proposal from Mills Group, in the lump sum amount of \$6,500.00, for professional consulting services for the Belmont County Courthouse Assessment.

Note: Project expenses such as mileage, postage and printing fees not to exceed \$300.00.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF ENTERING INTO THE HEALTHWORKS SERVICE AGREEMENT FOR BIOMETRIC HEALTH SCREENINGS FOR BELMONT COUNTY ANTHEM PLAN MEMBERS

Motion made by Mr. Dutton, seconded by Mr. Echemann to enter into the Healthworks Service Agreement for conducting biometric health screenings for Belmont County Anthem Plan Members at various locations and various dates in April, 2025.

SERVICE AGREEMENT

Before we get started you need to:

1. **Review the HealthWorks Service Agreement (and initial where prompted)**
2. **Sign below to accept this Proposal and the HealthWorks Agreements**

Event Details

- Staff will arrive 30-45 minutes prior to event start time to get the room set-up. Please make sure there is a table, 2 chairs, a trash can and an electrical outlet for each screening station.
- Client is responsible for monitoring event signups. To avoid over-staffing charges, client must notify HealthWorks at least 8 business days prior to the screening if the estimated number of signups has decreased by more than 10%. Failure to do so will result in a \$75/hour/extra staff member charge to cover idle screener time. Idle screener time is defined as any time that a screener is processing fewer than 6 participants per hour (calculated from the difference between the projected participation and the actual participation).

<u>Event Date</u>	<u>Location</u>	<u>Estimated Participants</u>	<u>Event Time</u>
4/7/25	JFS	30	7:30am-12:30pm
4/8/25	BDD	30	7:30am-12:30pm
4/9/25	SS	30	6:30am-11:30am
4/10/25	Courthouse Annex III	25	12pm-4:00pm
4/11/25	Divisional Courts	15	8am-10:30am

Services to be rendered

Staffing: HealthWorks will provide adequate staff for conducting biometric health screenings and/or health awareness programming as described in the original proposal.

Event Communications: The event schedule and Marketing toolkit will be sent from HealthWorks one month prior to the event, given that HealthWorks has received a signed contract & Eligibility List.

Appointment Scheduling: Online scheduling provided for appointment bookings.

Aggregate Reporting will be made available 4 weeks after the last screening event. Note, there must be at least 25 participants in order to receive this report. Additional reporting requests are billed at \$50/hr.

Results delivery

Venipuncture results will be available on the HealthWorks portal within 2-3 business days after the screening event.

Terms and Obligations

Minimums:

- 25 Participation Minimums (must be scheduled consecutively). See additional fees for reduced participation.

Cancellation Policy:

- A \$100 cancellation fee will be charged if canceled after a signed agreement, which helps cover the coordination, scheduling and administration efforts.
- A \$300 cancellation fee will be charged for all screening events cancelled within 7 days of the confirmed date.
- A \$500 cancellation fee will be charged for all screening events cancelled within 3 days of the confirmed date.
- Change of screening date: Client understands that Healthworks cannot guarantee a specific date if Client needs to change the date of a scheduled event. If HealthWorks needs to send staff from a different region to accommodate new date as the results of the client changing original date, then additional travel fees may apply.

Potential added Fees:

- **Early Start/Late End:** For screening events with start times on or before 6:30am – OR – end times on or after 6:00pm, a \$50 fee will be charged per HealthWorks staff member.
- **Consecutive appointments:** Client is responsible for monitoring event signups. To avoid overstaffing charges, client must notify HealthWorks at least 8 days prior to the screening if the estimated number of signups has decreased by more than 10%. Failure to do so will result in a \$75/hour/extra staff member charge to cover idle screener time. Idle screener time is defined as any time that a screener is processing fewer than 6 participants per hour (calculated from the difference between the projected participation and the actual participation).
- **Minimum Participation:** Minimum required is 25 participants scheduled consecutively. For participation of 1-9, there will be a \$300 site fee and 10-24, there will be a \$150 site fee. *Note: participants who elect biometrics only (ht, wt, waist, BP) will NOT be applied to the minimum requirement.*

Potential added Fees IF APPLICABLE (continued):

- **Travel/mileage:**

- **Parking fees** will be invoiced to the client
- HealthWorks will invoice the Client for total mileage for any job that is ≥ 80 miles, roundtrip from the closest HealthWorks regional offices. Current IRS Standard Mileage Rate.
 - Cincinnati 45242
 - Columbus 43031
 - Cleveland 44133
 - Toledo 43620

- **Staff Travel Fees:** IF APPLICABLE
 - A half day travel charge of \$125/staff member will be charged for jobs requiring one-way travel of 00-100 miles.
 - A full day travel charge of \$250/staff member will be charged for jobs requiring one-way travel of 100+ miles.

- **Hotel Charges** IF APPLICABLE
 - Hotels charges will be billed directly to client (Note, this does not include Incidentals)
 - Pre-event: as required for jobs with travel and a start time before 8:30am
 - Post-event: as required (to be determined by HealthWorks and agreed upon by Client prior to contract finalization)

Insurance:

- **Professional and Liability Insurance** will be maintained by HealthWorks. A copy of our policies will be provided upon request.

Uninsured / Rejected Claims:

- HealthWorks will invoice Client for any rejected claims and/or for participants not covered under Client's health insurance plan.
- HealthWorks will file claims for biometric screenings for participants covered by your company's health plan only. Exceptions can be made for Third Party Administrators. Approved carriers are Anthem and Medical Mutual. However, HealthWorks cannot send claims to Medical Mutual at an Anthem event and vice versa. If a participant is not on your specific plan, he/she will have to self-pay at the time of service. Your company can also choose to have all uninsured participants direct billed. It is the client's responsibility to communicate to your screening participants if they are to self-pay at the time of screening. Failure to do so will result in a direct bill to your company. HealthWorks is not approved to send Medicare/Medicaid claims.

Payment Terms: Net 30. A late fee of 2% per month on outstanding balances after due date will apply.

Privacy:

- HealthWorks agrees to keep all the information obtained from the health risk screens confidential and to comply with all applicable laws regarding such information.

Belmont County X *NAO*

Signature: *Jerry Echemann*

Name: *JERRY DUTTON*
JERRY ECHEMANN

Title: *BELMONT COUNTY COMMISSIONERS*

Date: *3-12-25*

X *Vince Gianangeli*

VINCE GIANANGELI

HealthWorks

Signature:

Denise Flickner

Name: Denise Flickner

Title: Founder & CEO

Date: 02/20/2025

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

WITH CEBCO-ANTHEM BLUE CROSS BLUE SHIELD FOR BELMONT COUNTY EMPLOYEES

Motion made by Mr. Dutton, seconded by Mr. Echemann to adopt the amended resolution to renew with the County Employee Benefits Consortium of Ohio (CEBCO) - Anthem Blue Cross Blue Shield for Belmont County Employees, effective January 1, 2025 to December 31, 2025 as follows:

- Health and Prescription Insurance Carrier
- Delta Dental
- VSP Vision

Note: The HSA contribution amount was incorrect.

Belmont County Employees
Employee Benefits- Amended Renewal Resolution
March 12, 2025

Motion made by Commissioner Dutton, seconded by Commissioner Echemann to adopt the following resolution:

Be it resolved, that the Belmont County Commission has made the following decisions pertaining to the 01/01/2025 insurance renewals of their employee benefits package:

- 1) The Belmont County Commission has decided to change the medical plan design to a \$1,000 deductible with CEBCO- Anthem BCBS as the health and prescription insurance carrier for Belmont County Employees effective January 1, 2025- December 31, 2025. The HDHP plan option will be indexed to align with IRS requirements to remain H.S.A. qualified to \$3,500/\$7,000.

The premiums will be as follows:

PPO Plan “A”: Single \$842.60 | Family \$2,221.06
HDHP Plan “B”: Single: \$799.42 | Family \$2,100.30

The Belmont County Commission has decided the Health Savings Account contribution will remain the difference between the PPO and HDHP premiums charged to the county.

The monthly HSA contribution will be as follows:

Single \$70.89 | Family \$192.62

The Belmont County Commission has decided to continue the Flexible Spending Account. The 2025 annual maximum contribution limit the employee can contribute is \$3,300.

- 2) The Belmont County Commission has decided to enrichen the current dental plan by increasing the current annual maximum from \$1,250 to \$1,500. The estimated increase to the County’s contribution will be 2.75% over current.

The premiums will be as follows:

Single \$19.52 | Family \$53.29

- 3) The Belmont County Board of Developmental Disabilities will be included in the county’s dental coverage.

- 4) The Belmont County Commission has decided to renew with the current vision plan with VSP.

The premiums will remain as follows:

Single \$7.59 | Family \$14.76

- 5) The Belmont County Commission has decided to add a \$50/month spousal surcharge for spouses remaining on the plan when coverage is available at their place of employment.

Signed by the Commissioners on
J. P. Dutton, President
Jerry Echemann, Vice-President
Vince Gianangeli, Commissioner

 March 12, 2025
 J. P. Dutton /s/

 Jerry Echemann /s/

 Vince Gianangeli /s/

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF APPROVING PAY REQUEST NUMBER 6 (THROUGH 2/28/2025)
FROM BORDER PATROL, LLC FOR THE EASTSIDE LIFT STATION PROJECT

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve Pay Request Number 6 (through 2/28/2025) from Border Patrol, LLC, in the amount of \$153,608.17, for the Eastside Lift Station Project, based upon the recommendation of Belmont County Water & Sewer District Director Kelly Porter.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

Mr. Dutton said this is for necessary improvements on all lift stations east of the mall area.

IN THE MATTER OF APPROVING PAY REQUEST NUMBER 1 (THROUGH 2/01/2025-02/28/2025)
FROM BORDER PATROL, LLC FOR THE SARGUS JUVENILE CENTER RESTROOM SHOWER REMODEL PROJECT

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve Pay Request Number 1 (2/01/2025-02/28/2025) from Border Patrol, LLC, in the amount of \$15,640.65 for the Sargus Juvenile Center Restroom Shower Remodel Project, based upon the recommendation of DJ Watson, Executive Director.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

Mr. Dutton said the county worked with Representative Don Jones and Senator Brian Chavez to get funding through the Capital Bill.

IN THE MATTER OF APPROVING THE FAA GRANT CONTRACT, AIL
GRANT NUMBER 3-39-0007-019-2024 FOR THE BARNESVILLE-BRADFIELD AIRPORT

Motion, made by Mr. Echemann, seconded by Mr. Gianangeli as the co-sponsor for the Belmont County Regional Airport Authority, to approve and authorize the President of the Board of Belmont County Commissioners, J. P. Dutton, to sign the FAA Grant Contract, AIP Grant Number 3-39-0007-019-2024, for the Barnesville-Bradfield Airport.

Note: Federal share \$304,618.00, State share, \$16,927.00, Local share \$16,927.00. These funds will be used to Shift Existing Taxiway Design, Rehabilitate Apron Design, Relocate Access Road Design and Hangar Access Road Slip Repair.

Upon roll call the vote was as follows:

Mr. Echemann	Yes
Mr. Gianangeli	Yes
Mr. Dutton	Yes

Discussion-Airport Authority Board President Greg Batts and Past President Curt Hallstrom were present. They presented a drawing of the changes that are planned. The road is being moved to have an object free area for the taxiway. It will not be bid out until next year. The FAA has some issues with the road location that needs to be reviewed. It is still in the design phase. The airport has approximately 68 acres and was established in the 1960’s.

OPEN PUBLIC FORUM-

Maxine Wells, Shadyside, requested help finding an attorney for a mineral right issue. Mr. Dutton said that is a civil matter and they can't get involved. Ms. Wells also said she has never been able to get any assistance such as welfare or black lung benefits. Mr. Dutton said they will be having a meeting soon on black lung benefits and can give them her information.

Steve Vcelka, Flushing, complained about an obstruction in the right-of-way on Barylak Road (CR10). He paid for the first survey to be done. The County Engineer is issuing another survey. Mr. Vcelka has a business on the road and it is hard for larger trucks to access. Mr. Dutton said he has looked at the area, but it is more a County Engineer issue. He will touch base with the County Prosecutor and County Engineer on the issue. Frank Shaffer, Pultney Township Trustee, said they were told by the County Prosecutor if something is blocking a right-of-way they can remove it.

Sharon Kesselring, Executive Director of American Red Cross of Ohio River Valley

Re: American Red Cross Month proclamation

Ms. Kesselring introduced Alisah Ramey, volunteer, Seth Kenefick, Community Disaster Program Specialist and Todd Wines, Community Disaster Program Manager who also was in attendance. Ms. Kesselring said the Ohio River Valley Chapter covers fifteen counties in West Virginia and four in Ohio. She said they responded to fourteen home fires in 2024 which affected thirty-seven people. 243 free smoke alarms were installed along with escape information. Also, in 2024, 780 units of blood was collected in Belmont County and 617 training services were done. Ms. Kesselring said they need more local volunteers. She noted the Ohio River Chapter of the American Red Cross has only three staff members and the rest are volunteers. There are eleven volunteers in Belmont County.

**IN THE MATTER OF ADOPTING THE PROCLAMATION
IN RECOGNITION OF AMERICAN RED CROSS MONTH**

Motion made by Mr. Dutton, seconded by Mr. Echemann to adopt the proclamation in recognition of American Red Cross Month.

**PROCLAMATION
IN RECOGNITION OF
AMERICAN RED CROSS MONTH 2025**

WHEREAS, this March, we celebrate American Red Cross Month by recognizing the compassionate acts of people in Belmont County and by renewing our commitment to lend a helping hand to our neighbors in need; and

WHEREAS, Since Clara Barton founded the American Red Cross more than 140 years ago, generation after generation has stepped up to deliver relief and care across our country and around the world, bringing out the best of humanity in times of crisis. Advancing this noble mission, the volunteers, blood donors, and supporters who now give back through the American Red Cross of the Ohio River Valley remain unwavering in their commitment to prevent and alleviate human suffering in the face of today's emergencies; and

WHEREAS, their voluntary and generous contributions shine a beacon of hope in people's darkest hours — whether it's delivering shelter, food and comfort during disasters; providing critical blood donations for hospital patients; supporting service members, veterans and their families; saving lives with first aid, CPR, AED and other skills; or delivering international aid and reconnecting loved ones separated by global crises; and

WHEREAS, this work to uplift our community is truly made possible by those who selflessly answer the call to help, whenever and wherever it's needed. We hereby recognize this month of March in honor of their remarkable service, and we ask everyone to join in their commitment to care for one another.

Whereas, every day, ordinary individuals lend a helping hand to make an extraordinary difference for neighbors in need, whether it is providing emergency shelter, food and comfort for families displaced by home fires and other disasters; donating lifesaving blood for those in need; supporting military members and veterans, along with their families or using vital skills like first aid and CPR to help others survive; and

Whereas, their support, volunteerism and generous donations are critical to our community's resilience. We hereby recognize this month of March in honor of all those who fulfill Clara Barton's noble words, "You must never think of anything except the need and how to meet it."

NOW, THEREFORE, BE IT RESOLVED, the Board of Belmont County Commissioners does hereby proclaim the month of March 2025 as **AMERICAN RED CROSS MONTH** throughout the County of Belmont, and urge all citizens to join in supporting the American Red Cross in Belmont County.

Adopted this 12th day of March, 2025.

BELMONT COUNTY COMMISSIONERS

J. P. Dutton /s/

Jerry Echemann /s/

Vince Gianangeli /s/

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

RECESS

IN THE MATTER OF ENTERING EXECUTIVE SESSION AT 11:27 A.M.

Motion made by Mr. Dutton, seconded by Mr. Echemann to enter executive session with Hannah Warrington (via phone), HR Manager, pursuant to ORC 121.22(G)(1) Personnel Exception to consider the employment, discipline and dismissal of public employees and ORC 121.22(G)(4) Collective Bargaining Exception.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF ADJOURNING EXECUTIVE SESSION AT 12:44 P.M.

Motion made by Mr. Dutton, seconded by Mr. Echemann to exit executive session at 12:44 p.m.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

Mr. Dutton said as a result of executive session there are two motions to be considered at this time.

**IN THE MATTER OF APPROVING UNPAID LEAVE FOR
SARAH MAYHEW, FULL-TIME ASSISTANT DOG WARDEN**

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve unpaid leave for Sarah Mayhew, full-time Assistant Dog Warden at the Belmont County Animal Shelter, effective March 11, 2025.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

IN THE MATTER OF APPROVING THE TERMINATION OF

GLENN TRUDO, BELMONT COUNTY EMA DEPUTY DIRECTOR

Motion made by Mr. Dutton, seconded by Mr. Echemann to approve the termination of Glenn Trudo, Belmont County EMA Deputy Director, effective March 13, 2025 and issue the R.C. 124.34 Order of Removal.

**Order of Removal, Reduction, Suspension,
Fine, Involuntary Disability Separation**

State of Ohio
Department of Administrative Services

M.R. GLENN TRUDO

This will notify you that you are; removed; suspended; suspended (working); fined;
 involuntary disability separated; reduced in pay, from your position of _____
and/or reduced to new position of _____ (if applicable)

effective March 13, 2025 (date)

The reason for this action is that you have been guilty of (List relevant R.C. 124.34 disciplinary offense(s)).
(Section not applicable for involuntary disability separation.)

Specifically: violation of county policy (Concealed Carry); violation of county policy (Tools, Supplies, and Equipment);
failure of good behavior (actions have put the county in a bad light).

Summary of Charges:
• On February 19, 2025, you were arrested on two serious charges while on duty. In addition, a loaded gun was found in your possession on county property at the time of your arrest in violation of County policy. Additionally, your county equipment was seized during the arrest. All of these actions put the County in a bad light constituting in a failure of good behavior.

Notice of pre-disciplinary/separation hearing given to employee: March 10, 2025 (date)

Pre-disciplinary/separation hearing held or waived: March 11, 2025 (date)

Employee allowed to meet with employer: Yes No

Order hand-delivered to employee: 03-12-25 2:22pm by Sgt. Josh Haught (date, if hand-delivered)

If employee is suspended, list dates of suspension: _____

Signed at St. Clairsville Ohio, March 12, 2025 (city) (date)

Counter signature, if applicable	Signature of Appointing Authority <i>[Signature]</i>
Counter signature, if applicable	Type Name and Title of Appointing Authority J.P. DUTTON - PRESIDENT VINCE GIANANGELI SERVA EICHEMANN VICE-PRESIDENT MEM
Counter signature, if applicable	Type Department, Agency, or Institution BELMONT COUNTY COMMISSIONERS

Important: See attachment for Employer and Employee Instructions.

Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

March 12, 2025

**IN THE MATTER OF ADJOURNING
COMMISSIONERS MEETING AT 12:45 P.M.**

Motion made by Mr. Dutton, seconded by Mr. Echemann to adjourn the meeting at 12:45 p.m.
Upon roll call the vote was as follows:

Mr. Dutton	Yes
Mr. Echemann	Yes
Mr. Gianangeli	Yes

Read, approved and signed this 19th day of March, 2025.

J. P. Dutton /s/ _____

Jerry Echemann /s/ _____ COUNTY COMMISSIONERS

Vince Gianangeli /s/ _____

We, J. P. Dutton and Bonnie Zuzak, President and Clerk respectively of the Board of Commissioners of Belmont County, Ohio, do hereby certify the foregoing minutes of the proceedings of said Board have been read, approved and signed as provided for by Sec. 305.11 of the Revised Code of Ohio.

J. P. Dutton /s/ _____ PRESIDENT

Bonnie Zuzak /s/ _____ CLERK